

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

TEACHER INTIMIDATION

Tillman Erb's appeal is a test case for 20 Bay Area teachers who were kicked out for refusing to testify before the House Un-American Activities Committee last May.

Erb, a union member, lost his credential and job in June. His case is a dramatic example of the kind of intimidation teachers, newspapermen and others are up against because of this committee, a vestige of the McCarthy era.

An appeal hearing was held last week. The hearing officer promised a prompt ruling. Erb has been offered another job if he can get his credential renewed by January, according to one of his attorneys, Bertram Edises of Oakland.

LOYALTY UNQUESTIONED

Coming amid renewed pressure to abolish the Un-American Committee, this development doesn't alter the basic issues involved.

Erb taught English and driver education, relatively non-political subjects, in Hayward and Santa Clara County. His sin seems to be that he ran for Congress on the Henry Wallace ticket and that he refuses to inform on his past associates.

If Erb or his past associates were advocates of overthrowing the government, it would be one thing. But there is nothing to indicate this. In fact, the associate counsel of the State Board of Education concedes that Erb's loyalty is unquestioned.

It's just that the HUAC has a witch-hunting view of what constitutes loyalty. Erb was aware of that and refused to subject those he knew in the past to harassment—on advice of counsel, it might be added.

Despite disloyalty to the Un-American Committee, Erb seems to have been loyal to both his country and his friends.

FREEDOM ISSUE

Erb's case is based on some legal technicalities—an improper transcript and the Legislature's reasons for revoking and failure to renew credentials.

Also involved is the Dilworth Act. Although it only requires a teacher to testify about his own activities—not those of others—it, too, is a leftover from McCarthyism and is used for unwarranted intimidation of competent teachers.

It would seem that we could teach our children something valuable about American freedom by giving a little more academic freedom to their teachers.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 4 of this issue of the Journal.

UNION CORRESPONDENTS will be found on pages 9 and 10 of this week's issue.

Informational picketing starts at Sears in Oakland, Hayward

U. C. building tradesman reject sick leave plan

More than 300 building tradesmen employed by the University of California unanimously turned down a proposed settlement of their 6½-year-old sick leave dispute last week.

The action was taken at a mass meeting Tuesday, Nov. 29, J. L. Childers, Building Trades Council business representative, reported to BTC delegates this week.

Childers said the council's U.C. Negotiating Committee had worked out a proposed settlement with university officials and had recommended that building tradesmen employed by the university at Berkeley, San Francisco, Livermore and Tracy accept it.

However, the U.C. tradesmen objected to provisions of the settlement, particularly the percentage to be deducted from their paychecks to pay for the sick leave plan.

Last Saturday, representatives of the U.C. employees from all four locations met with the council's U.C. Negotiating Committee in an effort to work out a new proposal to take before university officials. No progress was made, Childers told BTC delegates Tuesday.

Another similar meeting will be held this Saturday.

V.A. XMAS DONATION

A lengthy discussion was held concerning the council's year-old policy against charitable donations, on the ground that they are of questionable legality under the Landrum-Griffin Law.

The issue arose over requests for donations from the V.A. Hospital Christmas Committee and the Alameda County Tuberculosis and Health Assn.

Most spirited discussion occurred about the V.A. Hospital Christmas Committee.

The council voted against a trustees' recommendation that both donations be turned down because of the L-G provision. Then it rescinded its former rule against giving donations—for this reason—by a 33-11 standing vote.

Following this, delegates voted to give \$50 to the V.A. Hospital Christmas Committee and voted to concur in the trustees' denial of a donation to the TB association.

An amendment to cut the V.A. Hospital Christmas Committee donation to \$25 failed.

SIMPLE SIMON PIZZA

Childers said that there still was an informational picket in front of the Simple Simon pizza parlor of Pizza Restaurants, Inc., at 3915 MacArthur Blvd.

He said that the picketing activity had cut the parlor's

business in half and he does not believe that it is selling enough pizzas to meet its payroll. The operation is non-union.

BTC AGREEMENT

Secretary John Davy reported a signed BTC agreement with Harold Rogers, builder, of 1269 Gabriel Ct., San Leandro. The agreement was signed on Nov. 28.

In his report to delegates, Childers said that Rogers had been doing his own brickwork, and the Bricklayers Union had complained. Childers said the work was being done at the Bay-O-Vista tract in San Leandro.

HOUSE MOVERS

Childers said a dispute involving C&K, Inc., a non-union outfit on a house moving job had been resolved when the owner was persuaded to change to a union firm.

XMAS PARTY

BTC delegates voted to hold their annual Christmas party following the next meeting, Dec. 20.

Ash reports new attitude on legislation by CLF

All resolutions adopted by the August convention of the California Labor Federation are being presented to the State Legislature as proposed bills, Central Labor Council Secretary Robert S. Ash told the labor council.

Ash, a state labor federation vice-president, said this represents a marked departure from the past practice of the CLF's officers.

In the past, Ash said, some of the resolutions were discarded, and others were proposed to the Legislature for enactment.

The federation said it is presenting 184 proposed bills to the Legislature.

Pasqual, Scharer face Milk Drivers' runoff

A runoff election for trustee will be held by Milk Drivers 302 this Friday, Dec. 9.

No candidate received a majority in balloting last Friday, according to Al Brown, secretary-treasurer. Brown announced Friday's results as follows:

Joe Pasqual, 460; Earl Scharer, incumbent, 269; David Klugman, 202; Angelo Bruzzone, 87. The runoff will be between Pasqual and Scharer. Voting will be held from 8 a.m. to 8 p.m. in the Cooks Union Hall, 1608 Webster Street.

LYNCH FAILS TO UNSEAT SIMPSON OF BAKERS 125

John Lynch, who based his campaign on reaffiliation with the AFLCIO, was defeated in his race against Henry Simpson, incumbent secretary-treasurer of Bakery and Confectionery Workers 125.

Complete returns, announced Tuesday, showed that Simpson received 355 votes, Lynch 208. The union said 1,029 ballots were mailed out.

Simpson said the affiliation issue will be decided by members at a later date.

Newark cops stop scabherding after judge limits pickets

A temporary injunction by Superior Judge Cecil Mosbacher has cut picketing at the Titan Metal Manufacturing Co. in Newark.

Strikebreakers are now going through the picket lines without police escorts, Ed Raggio of Steelworkers District 38 said this week.

However, Police Chief James Chambers and his officers are still out in force at the plant, struck for 70 days by Steelworkers 5649.

Judge Mosbacher will not rule on a motion for a permanent injunction until Dec. 16. Her temporary order limits pickets to five per gate.

'VIOLENCE' CLARIFIED

Raggio clarified reports of alleged "violence" appearing in daily newspapers. Raggio said a strikebreaker's car started up suddenly and ran over a picket's foot.

Police later picked up the strikebreaker for investigation but did not file hit-and-run driving charges, as the union requested.

Steelworkers had been stopping strikebreakers and talking with them during a lull in the "scabherding" activities Wednesday morning, Nov. 30.

This lull followed the appearance at the previous night's City Council meeting of Central Labor Council Secretary Robert S. Ash, Fremont Councilman Kenneth Steadman of Steelworkers 3367 and other representatives.

They asked for a change in the policy of escorting strikebreakers through picket lines.

Ash reported this week that results were unclear. But, he noted, the councilmen invariably used the word "scab" in describing the strikebreakers.

Mayor Leonard Lucio and one other councilman were absent, Ash said.

Ash praised Steadman for doing a "good job" in presenting the Steelworkers' case.

Unions asked to volunteer boycott duty

Informational picketing will begin at Sears, Roebuck & Co. in Oakland and Hayward today (Friday).

Pickets will ask the public not to shop at East Bay branches of the nationwide chain because of its persistent anti-union policies.

The picketing will mark revival of labor's Sears Roebuck boycott in Alameda County.

Last August, informational picketing under a joint Central Labor Council-Building Trades Council committee cut business an estimated 50 per cent on the one weekend it was tried.

Although the boycott has been in effect ever since June, no more informational picket lines were set up.

In August, 100,000 tabloid newspapers were distributed to East Bay homes, telling them about the 262 union members fired by Sears Roebuck in San Francisco for their refusal to cross a picket line.

Another publication (see below) is included in this week's East Bay Labor Journal. It tells why labor's boycott is still in force.

REVIVE BOYCOTT

On Nov. 14, Harris Wilkin of Food Clerks 870 reported on a meeting of the National Chain Store Committee of the Retail Clerks International Assn. As a result, the labor council's boycott committee was revived.

Monday night's action was a result of this move. Unions are being asked to furnish pickets from 10 a.m. to 3 p.m. each Friday. As more individuals volunteer, the picketing will be extended to other times.

Russ Mathiesen and Al Kidder of Department Store Clerks 1265 will be in charge of picketing assignments. Call them to find out what time you are needed.

Kidder and Bill Devine are in charge of this Friday's picketing.

Sears 'Catalog' insert tells anti-union tactics

"The Catalog, a Publication Exposing the Anti-union Attitudes of Sears, Roebuck & Co." is the title of a special four-page insert in this week's East Bay Labor Journal.

Published by the Sears Consumer Boycott Committee in conjunction with the National Chain Store Committee of the AFLCIO Retail Clerks International Union, it's "must" reading for every union family.

When you finish, take it out and pass it on to a relative, friend or neighbor.

HOW TO BUY

Ads 'Kid' public about Florida

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

The November Reader's Digest has an eight-page full color ad by the General Development Corporation for its huge Mackle built development in Port Charlotte, Fla.

The ad is headlined: "Who says you can't live well on \$222 a month?"

It goes on to say that Mr. and Mrs. William H. Clarke were warned by "people back home in Milwaukee" that they could not retire to Florida on this amount.

But now, the ad states, the Clarks are enjoying their retirement "in their smart two bedroom house in Port Charlotte, Fla. They are even managing to save a few dollars."

Well, we have a story to tell you.

Our own investigator, Frank E. Dial, a retired union machinist living in Port Charlotte, visited the Clarks to find out how they could live on so little in an even more expensive home than his.

Dial reports:

"The Clarks told me they were not living on their retirement income and they have the home up for sale, as they want to go back to Wisconsin. Mr. Clarke has been in the hospital 14 days at a cost of \$600, which he thought was way too high. They said that, except for clothing and heat, living costs are about the same as in Wisconsin."

At this department's request, Mr. and Mrs. Dial have been keeping track of their actual living costs and also checking with other families to determine just how much it does cost to live in one of the new Florida developments.

As you know, such developments are being heavily promoted by TV ads, displays in railroad stations, etc.

The Dials report their actual month's expenses at \$290.

Besides substantial electricity and water bills, the Dials have to pay a sewer charge of \$3 a month and \$2 for garbage collection. Thus, while taxes seemingly are low, they have to pay a lot extra for services.

Mr. Dial does say you can get along with less heat and clothing expense in Florida. But food is about the same as in California. (The Dials come from Oakland.)

The big problem for the retired folks is medical costs. Doc-

tors charge \$4 and \$5 for office calls. The many older folks with heart conditions who require blood-spin tests have a monthly bill of \$14 for this test and prescription medicine.

"Prescriptions run about 10 per cent less than in California but still cost \$8, \$16, even \$20, depending on the new drug the doctor prescribes," Dial reports. "Eye exams for cataract conditions cost \$15 for the first exam, \$12 thereafter, and are usually needed every four months."

What about part time jobs, which many retired people depend on to eke out Social Security and pensions?

Dial says:

"Part time employment for those over 65 is very limited. There is some work such as mowing lawns, etc., at a dollar an hour. Mackle provides some part time work cleaning up the beach, etc. There is no industry at present, but some light industries are being planned."

"Except for the building trades, there is little organized labor. Machine shops pay top machinists \$150 to \$2 an hour. Garage mechanics and heavy equipment repairmen get \$60-\$65 a week, salesladies 65-85 cents an hour."

This report is not to say that the Mackle built houses are not good comparative value. The Mackles have a good reputation as builders. Their houses withstood the recent hurricane better than those of some other builders, Dial reports. Mackle provides plastered walls, which stand dampness better than wall board, used by other builders.

But this certainly is to say that:

1. It's about time the Federal Trade Commission, Better Business Bureaus and other agencies, and also the magazine publishers, check into advertising about Florida living conditions.
2. Retirement facilities are an area in which unions, co-ops, church and other community organizations can do a lot of good. Some are exploring the problem with a number of non-profit developments already being formed.
3. If you plan on retiring to Florida, you'd better bring more than \$222 a month if you want to keep Florida green and yourself fed.

Mouthful!

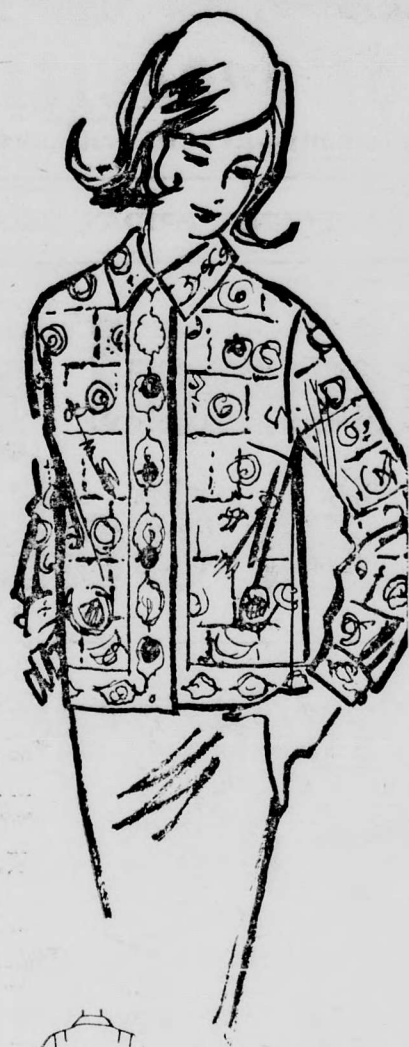
A class of 10-year-olds was asked by their teacher to write an essay on some category of cleanliness and health. One little fellow's treatise, labeled "Care of the Teeth," said:

"See your dentist often. Brush your teeth every morning and night. Watch out for shovers at the drinking fountain.—Detroit Times (now defunct).

Barbara Bell Patterns

Tuesday

Instant Blouse



5202
10-18

Overblouse converts to tuckin blouse with short or long sleeves. has one pattern piece, marvelous for border print fabric.

No. 5202 printed pattern is in sizes 10, 12, 14, 16, 18. Bust 31-18. Size 12, 32 bust, long sleeves, 1 7/8 yards of 55-inch.

To order, send 45 cents in coins to: Barbara Bell, East Bay Labor Journal, 472 West Superior Street, Chicago 10, Illinois.

For first class mailing, add 10 cents for each pattern. Print name, address with zone, style number and size.

'Tree of heaven' is a stink tree!

Green thumbed unionists, take note.

The Federal Trade Commission is cracking down on gyppo mail order nurseries.

The commission says the number of complaints about misleading shrub, tree and bulb ads is growing. It has warned phony operators to check their ad copy for accuracy—or face the FTC.

Honest nurseries have nothing to worry about. But look out for the ailanthus, or "tree of heaven"—it's better known as the stink tree—or the "climbing vine peach," which hasn't produced a peach yet because it belongs to the melon family.

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Safety rules for Christmas trees

A warning on hazards of decorating aluminum Christmas trees with electric lights was issued today by John F. Henning, director of the State Department of Industrial Relations.

Henning pointed out that aluminum is almost as good a conductor of electricity as copper. If there is any defective or faulty wiring, the entire tree could become an exposed "hot wire," he said.

"The insulation on most Christmas tree cords is not designed to be attached to metal of any kind," Henning added.

"Serious shock and even death could result from contact with the electrically-charged tree. Even the ordinary 110 volts used in the home can be fatal, as it takes only one-tenth of an ampere, and sometimes less, to kill."

Henning also cautioned against the fire hazards of Christmas trees other than aluminum. He listed the following safety rules:

- Place the tree as far away as possible from fireplaces, radiators and other sources of heat.
- Use approved electrical light sets only, those with Underwriters' Laboratory tag attached.
- Don't leave the tree lights on when leaving the house.
- Inspect the light set for any frayed, damaged or worn parts and repair or discard them if defective.
- Don't use indoor light sets for outdoor use.
- Use rubber covered or thermoplastic sheath extension cords for outdoor lighting.

Burton probing drug price fix

Drug price fixing was scheduled to be probed by the Assembly Committee on Social Welfare at hearings this Thursday, Dec. 8, and Friday, Dec. 9.

Assemblyman Phillip Burton, San Francisco Democrat, committee chairman, said his chief interest is in drugs bought by public welfare agencies.

Another drug price probe has been announced by Deputy State Atty. Gen. Charles A. O'Brien.

State Consumer Counsel Helen Nelson offered assistance to the Federal Grand Jury during its recent hearings on the subject in San Francisco.

Consumer film rentals available

"Consumers Want to Know," a 30 minute, 16 mm. sound film about Consumers Union and Consumer Reports has just been completed, and prints are now available from Consumer Union Film Library, 267 W. 25th St., New York 1, N.Y., for unions, credit unions and other groups.

Prints also are available, as a public service without charge, for television presentation. Prints are available for rental in color and for purchase in color or black-and-white.

The following rental rates apply: One day, \$7.50; two days, \$11.25; one week, \$15.

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To the Ladies: FROM the EDITOR

WHO ARE America's forgotten children?

According to an article by A. E. Farrell in the November Good Housekeeping, they're the child laborers on our farms.

Some are as young as four or five years, and a large number must cope with the additional burden of the migrant farm worker's life.

"TODAY AGRICULTURE remains the last 'big business' in the nation in which children form a substantial part of the labor force," Farrell says, "and the plight of these children is the last lingering remnant of what used to be our child-labor problem."

"Agriculture is the only remaining important industry which is specifically exempt from federal laws designed to protect child workers. Except in the sugar beet fields, the only federal restriction with which farmers must comply is a 16-year-old age minimum for work during school hours. Even this regulation is violated thousands of times a year."

Farrell continues:

"Outside of school hours, farmers may legally employ children of any age, and may work them for as many hours and under whatever conditions they choose, subject only to relatively weak regulations in some states."

SCHOOL BOARDS often obliquely call a "crop vacation" to get around the single federal restriction, Farrell points out.

He estimates that there are 1,500,000 children from 10 to 15 years of age who work on farms. Approximately one-third of this number work for pay and are not sons and daughters helping out on family farms, but regular hired help.

The estimated minimum of migrant children who do child labor in the fields is 100,000.

This back-breaking piecework, Farrell adds, is far different from that of the boy who jerks sodas for a few hours each week, or the girl who helps out part-time in a department store.

AS FOR MIGRANTS, the tragedy of their children is dramatically portrayed in the article—"chicken coops, tarpaper shacks, abandoned railroad boxcars, even pigpens" for living quarters; lack of educational opportunity; poverty and prejudice; plus work in the fields.

Women are urged by the article to put pressure on their congressmen to outlaw child labor in the fields and to join local organizations seeking to improve conditions among migrant families.

Although Good Housekeeping is owned by Hearst, the article even puts in a modified plug for unionization of farm workers.

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Mosk threatens to sue PGA over its 'whites only' rule

Atty. Gen. Stanley Mosk has threatened court action, if necessary, to force the Professional Golfers' Assn. to drop its "whites only" clause or cease its professional sports monopoly in California.

The national convention of the PGA in Phoenix last month upheld a membership restriction barring Negro and other racial minority players from full PGA membership.

When he learned that the Southern California section of the PGA planned to introduce a resolution to strike the restrictive clause, Mosk wrote Guy Bellitt, president of the Southern California section of the PGA.

Mosk's letter said failure to eliminate the restriction would "leave the association behind, and out of step with awakening and responsible leadership in the total American community and expose it to the indignity of legal compulsion to open those doors."

After the convention, Mosk said:

"Because of these racial restrictions, we have advised all publicly supported golf courses within our state that they may not extend any special benefit or privilege to the PGA or its members. California will not sit idly by while a corporation, which enjoys a professional sports monopoly, as does the PGA, functions within our state."

"We have been anxious to bring about compliance with California law and policy through persuasion and negotiation. Now we consider the refusal of the national PGA body to eliminate its racial restrictive policy to be tantamount to open opposition to California laws and policies."

"We intend to take every step available to us, both in and out of the courts, to force the PGA either to eliminate this obnoxious restriction or to cease all activity of any kind within our state."

'Unified building code would pay water bonds'

A unified building code for California could save enough water to pay for the \$1.75 billion state water project, according to Henry Charles Burge, dean of the University of Southern California School of Architecture.

"Each year the people of California, its crafts and its businesses are wasting untold millions of dollars because of the towering pile of overlapping, contradicting or duplicating building codes and regulations," Burge said in a recent paper.

Books, codes and regulations on construction in California, he added, would make a stack six stories high.

Neon sign strike won by Local 216

Members of Sheet Metal Workers 216 employed at six neon sign shops in Alameda and Contra Costa counties were back at work this week after successful conclusion of a one-month strike.

In addition to 30 members of Local 216, about 100 Electrical Workers and Sign Painters were affected.

Joseph F. Pruss Sr. said the settlement calls for a two-year contract retroactive to July 1. This was the major issue in the strike.

Employees will get a 2½-cent per hour raise now, and the contract will be reopened for new wage negotiations next year. New journeymen's scale is \$4.10.

State Conciliator Adolph Kovan assisted in negotiations. The settlement was reached Nov. 29, and work resumed the following day.

Employers were represented by the Norcal Electrical Advertising Assn.

Industry fetes Nelson for imposing standards

Lowell Nelson chief of the State Division of Housing, has been awarded the 1960 achievement award of the trailer park industry.

Nelson is former secretary of the Solano County Labor Federation and a vice-president of the California Labor Federation.

Under Nelson's leadership, California not only pioneered the first construction standards for trailer coaches but effectively administered progressive trailer park standards, according to John F. Henning, director of the State Department of Industrial Relations.

Public affairs on KPFA

Public affairs program announced by radio station KPFA-FM during the next week include the following:

After the Sit-ins — What?, 12:30 p.m. Dec. 9; Planned Parenthood and Public Health, 8 p.m. Dec. 9; President's Press Conference, 11:30 a.m. Dec. 10; Is Disarmament Possible?, Jules Moch, French delegate to Geneva disarmament conference, 8 p.m. Dec. 10; Americans for Democratic Action, 8:30 p.m. Dec. 11; Arming to Parley, Reinhold Niebuhr, 1 p.m. Dec. 12; Corliss Lamont on the House Un-American Activities Committee, 8:30 p.m. Dec. 13; The Intellectuals and War, 8:45 p.m. Dec. 14; Algeria—Six Years of Terror, 8:30 p.m. Dec. 15.

New CLC delegates

New delegates seated at the Nov. 28 meeting of the Central Labor Council included John Costarella of Teachers 1078 and Claude Crenshaw, Brotherhood of Sleeping Car Porters.

Chuck Bosley, former Cohelan aide, is named assistant to Sen. Engle

Senator Clair Engle has announced the appointment of Charles E. Bosley of Walnut Creek as executive secretary in his Washington office.

Bosley will have particular responsibility for press, television and radio, Senator Engle said.

Press secretary for the Northern California Kennedy-Johnson Committee during the recent campaign, Bosley is a former Northern California newsman who was reporter and editor for newspapers in Alameda, Contra Costa, Lassen and Plumas counties.

During the 86th Congress, Bosley served as administrative assistant to Congressman Jeffery Cohelan.

Ash, Weakley on ADA unit board

Robert S. Ash, secretary of the Central Labor Council, and Ronald Weakley, business manager of Electrical Workers 1245, are on the board of directors of the new Northern California Chapter of Americans for Democratic Action.

Paul Seabury, associate professor of political science at the University of California, is chairman of the new ADA unit.

Vice chairmen are State Sen. George Miller Jr. of Contra Costa County and Edward P. Eichler, Palo Alto builder.

Other directors, besides Ash and Weakley, are: Peter Odegard, Robert A. Scalapino, Philip Selznick, Eugene Burdick, William Kernhauser and Hyman Minsky, all U.C. faculty members; Corinne Gilb of Mills College, Victor Perkins of St. Mary's College, Clara Shipps, former Democratic national committee woman, and Harold Gallaway, Oakland attorney.

Carpenter's photo exhibit extended until January 1

George Bratt of Carpenters 42 has announced that his photographic exhibit, "Blowups for Peace," has been extended until Jan. 1 in the Longshore Hall on Fisherman's Wharf in San Francisco.

The exhibit is open until 9 p.m. daily, except from 9:30 a.m. to 4 p.m. Sundays, Bratt says.

Demand the Union Label!

Sears, Roebuck & Co. ELECTED TO LABOR'S HALL OF SHAME Don't Shop Sears

CLC seeks farm, Un-American films

Edward R. Murrow's recent "Harvest of Shame" documentary drew favorable reviews for its vivid illustration of the plight of migrant agricultural workers.

Robert S. Ash, secretary of the Central Labor Council, reported last week that the council is trying to get copies of the film to show to organizations in the Alameda County area.

The council is also trying to obtain the full, uncensored film of last May's House Un-American Activities Committee hearings in San Francisco, taken by television station KPIX, Ash told CLC delegates.

Ash pointed out that former Governor Goodwin J. Knight and other Republicans, along with the American Legion, were using a cleverly edited version to support their claim that young people participating in the demonstration were Communist dupes.

The censored version is for sale for \$100, Ash said. But he said he hopes the council will be able to buy the unabridged film and show East Bay audiences the truth.

Appliance repairs still non-union at AGE store

The appliance department at Oakland's AGE, Inc., department store, 400 Hegenberger Rd., is still farming its repair work out to non-union firms, according to Radio, TV and Appliance Technicians 202.

John Edward Bird, business manager for the union, said there has been no picketing because employees inside the store are union members.

However, he suggested that unionists take their appliance repair business to a union shop.

1,000th Northern Calif. carpenter gets pension check

George W. Archer of San Francisco recently became the 1,000th carpenter in a little over two years to retire with a pension from the Carpenters Pension Trust Fund for Northern California.

The fund began awarding pension benefits on July 1, 1958.

Established jointly by Northern California locals of the International Brotherhood of Carpenters and construction industry employers represented by eight employer associations and the Associated General Contractors, the fund covers more than 40,000 craftsmen in 46 counties.

Carpenters' fund pension benefits are in addition to Social Security retirement benefits.

Archer's first pension check was presented by C. R. Bartolini, president of the State Council of Carpenters and Secretary of the Bay Counties District Council of Carpenters; Al Figone, business agent for Carpenters 483, San Francisco, and Carroll T. Morton, chairman of the fund's board of trustees.

Bridges, Hoffa to speak at Oakland Auditorium

Harry Bridges, president of the International Longshoremen's and Warehousemen's Union, and James R. Hoffa, president of the International Brotherhood of Teamsters, will speak at 8 p.m. Monday, Dec. 12, at the Oakland Civic Auditorium.

The program is under auspices of the Teamsters 70 Educational Institute. General theme is reported as: "Where Is the American Labor Movement Going?"

"HOW CHRISTIAN SCIENCE HEALS FEAR"

You are cordially invited to this free
CHRISTIAN SCIENCE LECTURE

By Richard L. Glendon
of Los Angeles, California

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The First Church of Christ, Scientist, in Boston, Mass.

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WHERE IS THE AMERICAN LABOR MOVEMENT GOING???

ATTENTION

HEAR TWO OF THE GREATEST AND MOST DYNAMIC
LABOR LEADERS OF THE 20th CENTURY SPEAK

JAMES R. HOFFA, Teamsters Int. President

HARRY R. BRIDGES, President I.L.W.U.

Oakland Civic Auditorium — Monday, December 12th — 8 P.M.

EVERYONE IS WELCOME

Sponsored by Teamsters Local 70 Educational Institute

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally yours,
A. J. HAYES,
Recording Secretary

AUTO & SHIP PAINTERS 1176

The next regular meeting will be held Dec. 20 in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Fraternally yours,
LESLIE K. MOORE,
Business Representative

BAKERY DRIVERS 432

ELECTION NOTICE

The election will be held Saturday, December 17, 1960, in Room 115, 1st floor of the Labor Temple, 2315 Valdez St., Oakland, California. Polls will be open from 9 a.m. until 3 p.m.

A \$5 penalty for failure to come in and register and vote will be enforced.

This change is necessary because the last two Saturdays are evenings before the two holidays.

Fraternally yours,
LES BENHAM
Sec'y.-Treas.
Business Representative

HAYWARD CARPENTERS 1622

The annual Children's Christmas Party will be held Saturday, December 17, from 5 to 7 p.m. in the Labor Temple.

The stewards will meet at 7:30 p.m. Dec. 13.

Unless otherwise specified, regular meetings will be held at the Labor Temple, 1050 Mattox Road, each Friday at 8 p.m.

The Social Committee will serve refreshments after the Friday, December 30 meeting. Why not come and say goodbye to 1960 and make a New Year's resolution to attend more meetings in 1961? This is the only way to know what the local is doing.

Fraternally yours,
MARIUS WALDAL
Recording Secretary

BERKELEY PAINTERS LOCAL 40

Our next meeting of December 9, 1960, has been designated a special call for the purpose of electing delegates to represent Local 40 at the California State Conference of Painters convention to be held in Oakland, Calif., February 24, 25 and 26, 1961.

Refreshments will be served.

Fraternally yours,
CLARENCE SLATER
Recording Secretary

PAINT MAKERS 1101

Election for the following will be held Dec. 20, 1960, the time and place as designated by the president:

One trustee, to serve for an 18 month term expiring June, 1962. Nominated: Eldon Hartley (incumbent), Robert Noble.

Three delegates, to attend the California State Conference of Painters in Oakland, Calif., Feb. 24, 25 and 26, 1961. Nominated: William Bringham, Peter J. Cernello, Stacy Jefford, Carl Lawler, Elwood Smith, Lee Stanley.

Election to be held:

Date: Dec. 20, 1960.

Time: 2-8 p.m.

Place: Labor Temple, 2315 Valdez St., Oakland, Calif.

All members are urged to cast their votes for their choice.

Shift workers please note that time has been allowed for you to vote.

The regular meeting for December will be held Dec. 20, 1960, 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Fraternally yours,
EDWARD MORGAN
Recording Secretary



TRY OUR NEW
"REVOLVING"
BUDGET PLAN

NO MONEY DOWN
6 FULL MONTHS TO PAY
Including carrying charges

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held Dec. 20.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

STEAMFITTERS LOCAL 342

The election of officers of this union and the election of delegates who will attend the 1961 United Association National Convention and the California Pipe Trades Convention will be held in Hall D of the Labor Temple on Sunday December 11, 1960, with the polls being open from 10 a.m. 'till 7 p.m.

Kindly arrange your affairs so you may vote during the day on Sunday, December 11, 1960.

Fraternally,
JAMES MARTIN,
Fin. Sec'y. Bus. Mgr.

PLUMBERS & GAS FITTERS 444

The next meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, December 14, 1960, in Hall M on the third floor of the Labor Temple Building, 2315 Valdez Street, Oakland, California at 8 p.m.

1. The voting will commence at 9 p.m. sharp.
2. Reading of the minutes of the previous meeting.
3. Reading of the minutes of the previous executive board meeting.
4. Roll call of officers.
5. Report of business manager.
6. Report of financial secretary-treasurer.
7. A continued discussion pertaining to a new labor agreement.
8. Report on progress of collective bargaining with Alameda County Plumbing Contractors Association, Inc., and if necessary, authorization of economic sanctions in connection therewith.
9. Adjournment.

Your presence at this meeting is very necessary inasmuch as it is an opportunity for you to help make important suggestions on matters concerning the future welfare of you and your family.

Fraternally,
BEN H. BEYNON,
Bus. Mgr. & Fin. Sec.-Treas.

UC EMPLOYEES 371

Members of this local are urgently requested to attend the last meetings of 1960. The reason for this request is the nominations for new officers. We cannot possibly carry on the election without your attendance. It is not only to your interest, but it is your duty as members, to nominate and elect those whom you wish to represent you in the coming year. Will you be there or do we, who are now in office, run this local as we see fit, until such time as is required for the membership to wake up to the fact that we are doing just that?

Fraternally yours,
A. ROBERTSON,
Secretary

HAYWARD PAINTERS 1178

We have a regular meeting dated December 16th next. It will adjourn at nine o'clock sharp. Then we will get together, get acquainted, shoot the breeze and enjoy some refreshments in the form of food and liquid. This party will be for members only. We will be looking for you.

Did we have a hall full of members at the meeting last night? The special meeting was to elect three delegates to the up-coming California State Conference of Painters convention to be held in Oakland the latter part of February. I am sure that Bros. Barstow and Mountjoy will join me in a word of appreciation for your votes that elected us as delegates to the convention. Thank you.

Also present at the meeting were Bros. Ben Rasnick and C. E. Slater of Local 40, and Bill Martin and Pat Lane of Local 741. Come again. You are always welcome.

Fraternally yours,
ROBERT G. MILLER
Recording Secretary

CLERKS, LUMBER HANDLERS 939

ATTENTION MEMBERS:
Due to the Christmas Holidays the regular meeting of December 23, has been postponed.
The next regular meeting is scheduled for Friday, January 27, 1961.

Fraternally,
A.R. ESTES,
Recording Secretary

UNITED STEELWORKERS 1798

United Steelworkers of America, Local 1798, union meeting, Friday, December 9, 1960, 8 p.m., Hall D, 2315 Valdez Street, Oakland.

Nominations for the offices of international president, secretary-treasurer, vice-president, 3 international tellers, district director and delegates to national conventions of the federation, AFL-CIO, will be held.

Fraternally,
ELLA BAINES,
Recording Secretary

CARPENTERS 36

A regular meeting will be held at 8 p.m. Dec. 9.

On the 16th of December, the Carpenters and Ladies Auxiliary 160 will hold a joint Christmas party at Carpenters Hall, 761 12th Street, Oakland, Calif. All carpenters and their families are invited to attend this children's Christmas party.

There will be no meetings on the 23rd and 30th of December, 1960, because of the Christmas and the New Year's holidays.

Fraternally yours,
J. F. HIGHTOWER,
President
OSCAR N. ANDERSON,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

ATTENTION! CARPENTERS AND AFFILIATED UNIONS

Charles Roe of Carpenters 1622, member of the Administrative Board, Four Counties Vacation Plan, has issued the following notice for all members of the United Brotherhood of Carpenters engaged in the construction industry:

As of November 4, 1960, there were still approximately 13,000 vacation checks in the hands of the depository bank for which application had not been made.

Under the terms of the Administrative Agreement establishing the Four Bay Counties Carpenters Vacation Plan (the Four Bay Counties being the distributing agent for all 46 Counties for accruals in the year 1959), 1959 accruals not withdrawn by midnight December 31, 1960 shall be deemed to have been contributed to the Administrative Account and payment shall therefore not be made to the individuals in whose name said funds accrued.

Accordingly, all carpenters who have not as yet withdrawn 1959 accruals are urged in the strongest possible terms to complete an Application for Vacation and Request for Withdrawal and submit that application to the Administrative Office immediately and in no event later than midnight December 31, 1960.

Contact your local union office for further information.

STEEL MACHINISTS 1304

Next regular meeting Thursday, Dec. 15, 1960 at 8 p.m.

Executive Board meets at 6:30 p.m.

Please attend.

Fraternally yours,
JOHN L. GIFFIN,
Recording Secretary

BERKELEY CARPENTERS 1158

ATTENTION:

There will be a special called meeting Monday, Dec. 13, 1960, for the purpose of electing two members of our local to the state convention in February, 1960, voting on whether to affiliate with the State Federation of Labor and whether to change our meeting nights from Monday to Friday nights.

Fraternally yours,
NICK J. AFDAMO,
Recording Secretary

TELEVISION STATION KTVU has postponed further AFL-CIO "Americans at Work" telecasts until Dec. 24, according to a communication read to Central Labor Council delegates at this week's meeting.

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Elmhurst Chapel:

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CATHOLIC

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Fruitvale & Pleasant Streets
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Sunday Masses: 6:30, 7:30, 9, 10, 11, 12:15.
Week Day Masses: 6:30 and 8:15 a.m.

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*AND THAT'S A FACT!

GILMAN & SAN PABLO
BERKELEY

EXTRA

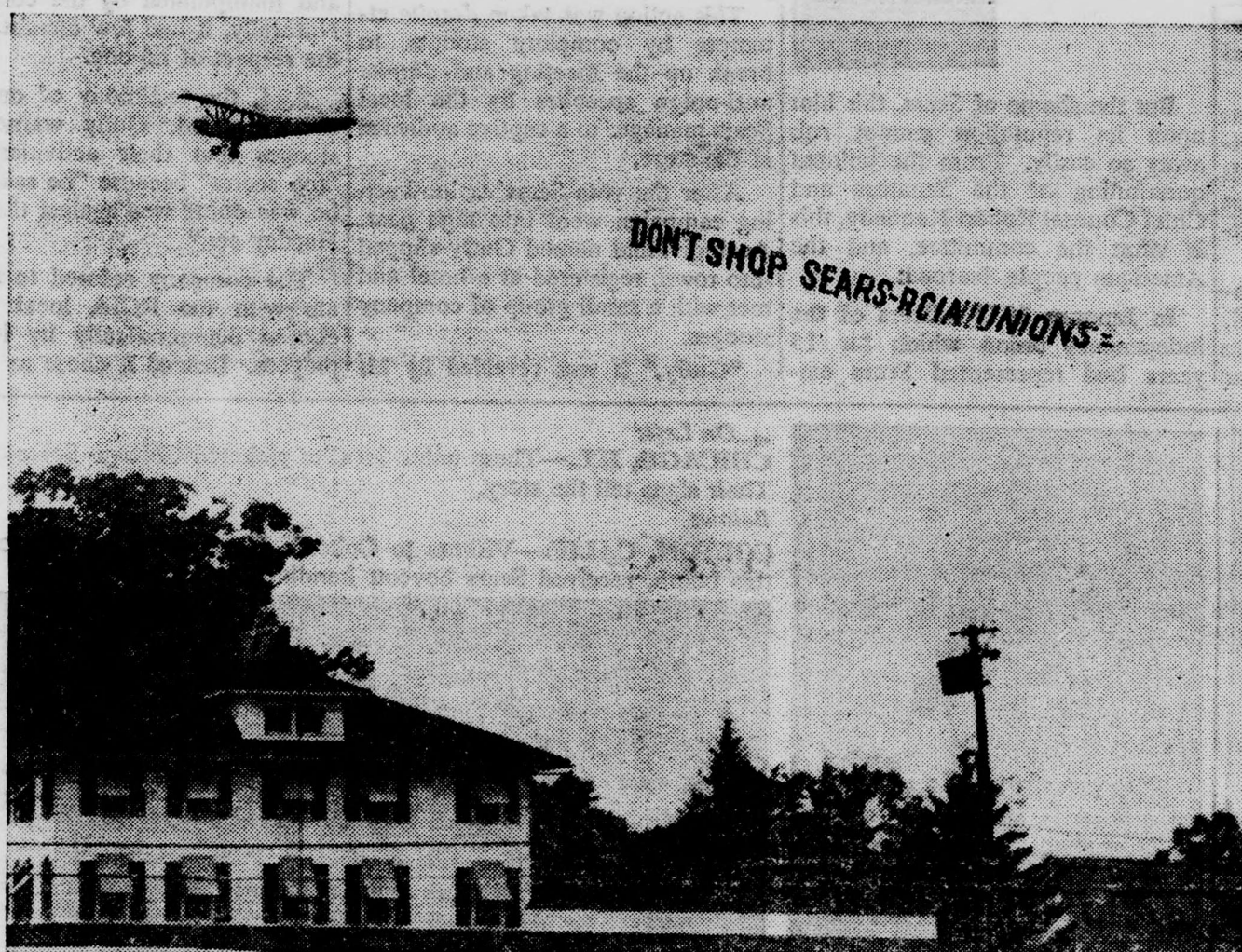
Nationwide consumer boycott of Sears Roebuck & Co. continues as unions pledge full support. . . . Pressure of boycott has already caused Sears to rehire over 200 employees fired in May for refusing to cross recognized picket line. . . . Another victory as employees in Bremerton, Wash., Sears store vote by 3 to 1 margin to maintain their Retail Clerks Union contract. National Chain Store Committee of Retail Clerks International Association meets in Chicago Nov. 10, where over 100 union leaders discuss expansion of consumer boycott of Sears.

the CATALOG

A PUBLICATION EXPOSING THE ANTI-UNION ATTITUDES OF SEARS ROEBUCK & CO.

VOLUME 1, NUMBER 1

DECEMBER, 1960



WHY DID THIS PLANE FLY OVER BOSTON? Participating unions aiding the consumer boycott have taken to the air in Boston, Chicago, Camden, Philadelphia, Pittsburgh and other areas to urge the public not to shop at Sears Roebuck & Co. It was the union's way of combatting the silence of metropolitan newspapers all over the country who have refused to report the Sears boycott story or to accept union advertisements explaining its background and purpose. Elsewhere, in communities from Alaska to New York, from California to Louisiana, picket lines have dramatized the Sears boycott story.

This is the text of a telegram sent to Sears Board Chairman Charles Kellstadt by one of the company's stockholders:

Sept. 23, 1960
Chmn. Kellstadt, Sears Roebuck Co., Chicago, Ill.
As a stockholder I consider it outrageous that our company's labor relations policy has been the cause of the worst possible public relations. That an airplane should appear over a metropolitan city like Boston urging the general public "Don't Shop Sears" is a sad commentary on the way that our stores are managed. Urge your immediate attention to this matter.

Edward J. Tafe
19 Samoset Street
Dorchester, Mass.

When contacted by the Catalog, Mr. Tafe reported that he had received no reply to his urgent request for action.

Employees Repudiate Sears At Bremerton, Wash., Store

Bremerton, Wash., Oct. 14—Employees of Sears Roebuck and Company in this city proved today that they want no part of an attempt to break their union.

The store workers, members of Retail Clerks Union, Local 381, voted overwhelmingly to keep their union in an election held by the National Labor Relations Board.

A petition, purporting to be from rank and file members at the store, asked the NLRB to decertify (remove) the union. It was filed on August 29.

Sears officials received "the shock of their lives," to quote a local union official, when the store employees voted to retain their union by better than 3 to 1.

Union officials said that the petition to decertify "follows a regular pattern of anti-union actions

throughout the country. We think that the company itself is responsible for this union busting attempt."

Elsewhere in the state of Washington the company has arbitrarily overturned union security agreements that had been in effect for many years.

Anti-union activity by Sears in the Northwest is one of the reasons why the AFL-CIO is carrying on a nationwide consumer boycott of the giant store chain.

Nationwide Boycott of Sears Gains Momentum

In cities all over the United States, from Anchorage, Alaska, to the Southern tip of Florida and in hundreds of communities between, union members and their friends are picketing Sears Roebuck & Co. stores.

They are telling the American public, in newspapers such as this, with pamphlets and picket signs, and by word of mouth, about the Sears story.

They are asking consumers to withhold their patronage from Sears until that giant corporation stops its unfair, anti-union actions against many of its own employees.

Shame of Sears

The national consumer boycott began in July 1960, but the actions that touched it off began years ago. In Boston, between 1953 and 1955, Sears used the services of the notorious union-buster, Nathan Shefferman, to break up the Retail Clerks Union for which their own employees had voted by a margin of nearly 4 to 1. You can read about this disgraceful and illegal activity in "The Shame of Sears," pages 2 and 3.

Continues

The bitter anti-union attitude of Sears has spilled over in area after area. In Anchorage, Alaska the company suddenly decided on its own, to end the union security agreement that had been in effect for many years with the Retail Clerks Union there.

The result—picketing since early 1960 . . . another situation where Sears deliberately ended a peaceful relationship out of what appears to be sheer anti-union spite.

In St. Louis, Sears demanded that an entire crew, members of the International Brotherhood of Electrical Workers, change their union overnight—join another union, not of their choice. The IBEW members refused; Sears fired them all and replaced them with strike-breakers.

In Seattle, Tacoma and in many other cities in the State of Washington, in East St. Louis, Ill., and in Astoria, Ore., Sears suddenly refused to renew union security agreements with the Retail Clerks.

These were union security clauses of long standing, some for twenty years or more. They were in effect in areas where every other retail establishment under contract normally signs such union agreements.

At Bremerton, Wash., where employees had enjoyed the benefits of a Retail Clerks Union contract for many years, a petition to decertify (remove) the union was circulated.

In an NLRB election the store employees turned back the assault



PICKETING SEARS SAN FRANCISCO store, these employees were fired for refusing to cross picket line in May. Many were not rehired until October.

on their union with an overwhelming majority of more than 3 to 1. Local union officials reported that store management had done everything possible before the election to eliminate the union.

San Francisco

The most dramatic event resulting from Sears planned program of anti-union activity erupted this year in San Francisco.

(Continued on Page 3)

STOP — DON'T SHOP AT SEARS

The SHAME

The scene is a hearing room of the United States Senate and the time, November 1957.

Senators and spectators sit in horrified silence as witness after witness details the incredible story of how Sears, Roebuck & Co. used every means, legal and illegal, to throttle the will of its own employees.

The case in point is the attempt of Sears employees to strengthen the bargaining power of their company union by joining with the Retail Clerks International Association, AFL, in 1953.

The witnesses tell how Sears' top management called for the services of the notorious Nathan Shefferman, formerly a Sears employee, but now a labor relations "consultant."

And the witnesses describe the methods used—the bribery, the formation of phony front committees, the open and illegal collusion of the company with "unions" of the company's own making. They tell how employees were intimidated, some fired, for their pro-union sentiments.

They tell how Shefferman operatives, with the full knowledge of Sears' management, arranged for one man to wreck his own automobile . . . to slash its tires and splinter its windows. They tell how this was falsely blamed on the Retail Clerks and they tell how Sears replaced the damaged tires without cost because their stooge had done such a good job.

They describe how Shefferman "consultants" operating under aliases, dispensed large sums of cash out of the \$73,000 paid to the Shefferman outfit to wreck the legitimate union.

Finally, they relate how the company, its dirty work accomplished, arranged to transfer or disassociate itself from its own stooges for fear

they might spill the grimy details of the unspeakable things they did at the direction of this multi-billion dollar company.

Robert Kennedy
•
Committee Counsel



But the shame of Sears, this blot upon its reputation cannot rub away so easily. From the pointed questioning of the Senators and Chief Counsel Robert Kennedy, this is what the committee, and the American people, learned:

In January 1953 officers of the independent union which for 15 years had represented Sears em-

ployees in the Boston area decided that the union had become completely company dominated.

They explored the possibility of affiliation with the respected Retail Clerks International Association, AFL.

At a membership meeting they placed the question of affiliation before the members of the company union. The members by secret ballot, voted for affiliation by a margin of nearly four to one.

This action was taken despite attempts by company stooges to break up the meeting and despite anti-union speeches by the local Sears manager to a captive audience at the store.

After the vote Sears' union-busting campaign went into high gear. An individual named Guffy slipped into town, registered at a hotel and met with a small group of company stooges.

"Guffy," it was revealed by his

own testimony before the McClellan committee, was really a Shefferman agent. A confessed embezzler, his real name was Neilsen.

Before the Boston situation was over "Guffy" was to use other aliases. Moving behind the scenes he was the master plotter, the arch corrupter with huge slush funds at his disposal.

With Guffy's help a new company union was formed. Testimony proved that it was created, nurtured and manipulated by the company. Naturally, it had few members and the respect of no one.

And, the testimony of one witness revealed, Guffy warned the stooges that their activities were "top secret" because "he said what he was doing was against the Taft-Hartley act."

The company refused to negotiate with the RCIA local union, chosen democratically by its employees. Instead it chose to "nego-



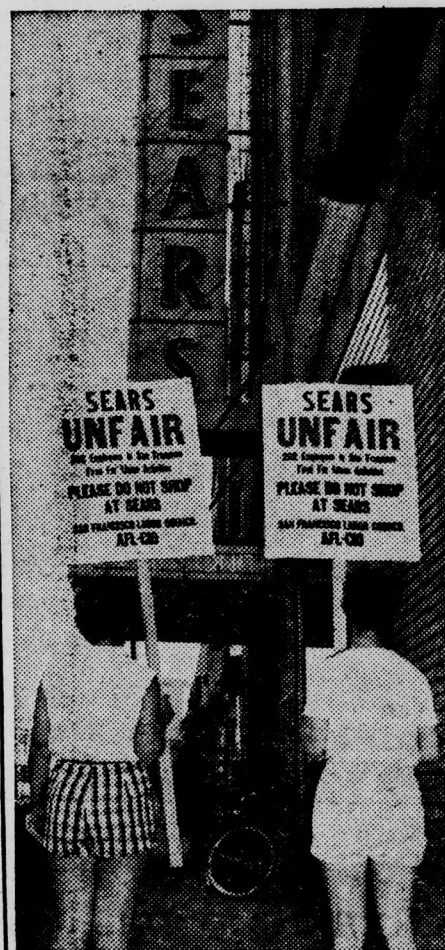
YOUNGSTOWN, OHIO—Representatives of the entire labor movement demonstrate at Sears store. One sign says "Sears Roebuck & Co., elected to Labor's Hall of Shame."



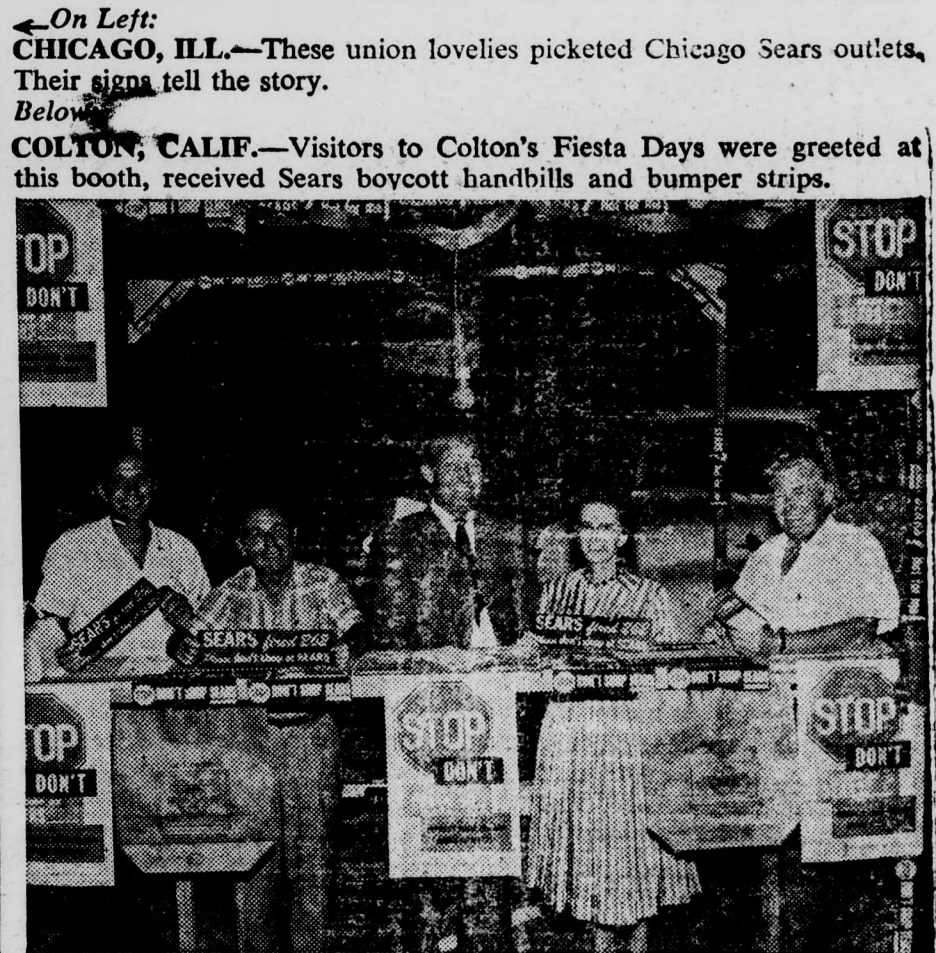
PITTSBURGH, Pa.—Boycott demonstrators included clowns who visited the recent World Series. They distributed "Don't Shop at Sears" balloons.



PORTLAND, ORE. — Volunteers stack hundreds of Sears catalogs, turned in by union members and friends as protest to Sears anti-union activities.



BELOW:
GREEN BAY, WIS.—Officers of Wisconsin State Federation of Labor picket Green Bay Sears store.



On Left:
CHICAGO, ILL.—These union lovelies picketed Chicago Sears outlets. Their signs tell the story.

Below:
COLTON, CALIF.—Visitors to Colton's Fiesta Days were greeted at this booth, received Sears boycott handbills and bumper strips.



From Alaska to Florida . . .

. . . Everywhere in the United States, union members and friends of organized labor are joining Sears Roebuck boycott demonstrations. The boycott is supported by the AFL-CIO, the Building Trades and Maritime Trades Depts. of the AFL-CIO and by hundreds of state and city labor councils.

of SEARS

ROEBUCK & COMPANY

tiated" with the phony council, the new company union.

The legitimate union filed charges with the National Labor Relations Board complaining of these illegal activities. At a hearing held later in 1953 the whole sordid story came out. All unfair labor practices charges were upheld by the trial examiner in his report, issued six months later.

Yes, the company was guilty of every sort of violation of law and morality. Yes, the new, unaffiliated council was a sham, its negotiations a joke. The company must stop "negotiations" with their own creature, must deal with the legitimate union for which their employees had voted.

Then, inevitably, came the company's appeal. After two years of delay the NLRB in Washington, dominated by big business interests, came up with one of the most incredible findings in its history.

They agreed that the company was guilty . . . but they also insisted upon a new election. In the interim two years had passed. . .

All the stops had been pulled by the company. Captive brainwashing sessions were instituted. Another union was called in at one stage, so that the entire situation should appear chaotic.

Now there were four organizations: (1) The original company union started in the 1930's and now by member vote a local union of the RCIA. (2) The phony council spawned by company action through Shefferman agents. (3) An outside union also aided by Shefferman agents. And, finally, a few days before the new election, (4) a committee asking for a "No Union" vote, made up of the same people who ostensibly headed the "new" council.

There were threats, firings, coercion, payoffs, slanderous company propaganda.

Shefferman's boys had done their work well. The vote, this time went against the union. The now demoralized, confused and frightened Sears employees wanted out.

Was Sears proud of what it had done?

Two years later, Wallace Tudor, a Sears Vice-President, said this to the McClellan Committee:

"The handling of the Boston situation involved a series of mistakes highlighted by widespread use of pressure and coercion; discrimination against employees for union activities, favoritism, intrigue, and unfair labor practices.

I want to state, with the utmost candor and conviction, that many of the activities engaged in by Labor Relations Associates (Shefferman's company—ed.) and certain company personnel acting with them were inexcusable, unnecessary and disgraceful. A repetition of these mistakes will

not be tolerated by this company."

THIS WAS A SEARS VICE PRESIDENT SPEAKING. APOLGIZING FOR HIS COMPANY.

Yet what has been the attitude of Sears Roebuck & Company since then? Elsewhere on these pages you will read how Sears made a mockery of the pious promises of 1957.

You will read how they cruelly fired 262 employees in San Francisco in May, 1960 and did not return all of them to work until settlement of the dispute six months later!

You will read how the company, acting on its own, took away union shop and union security agreements in store after store, in direct contradiction to their own verbal agreements.

You will read how coercion, intimidation and "brain-washing sessions" still go on within the Sears empire.

WHY DO WE BOYCOTT?

You have seen that we have tried every other means to meet, to talk,

to negotiate. But Sears' anti-union attitude stands in the way.

They only seem to understand economic action.

We say "Thank You" to the American people, the consumers who have joined the boycott of Sears. Your help has already resulted in settlement of the San Francisco strike and reinstatement of workers there.

Yet we must continue this boycott until Sears understands that it is not bigger than the law, not bigger than the country, not bigger than the rights of its employees to organize and bargain.

We ask that you stop and consider before crossing the threshold of a Sears store . . . consider that our aims are just and reasonable.

For all we ask from Sears is fair treatment. We ask an end to harassment and "brainwashing." We ask that they respect the union shop agreements that exist and that they stop trying to subvert them.

ONLY THEN WILL THE SHAME OF SEARS BE WIPED AWAY AND ONLY THEN WILL THE BOYCOTT END!

THE AFL-CIO TAKES ACTION

Pledging its full support of the consumer boycott of Sears, the AFL-CIO Executive Council issued this statement on August 16, 1960:

"The trade union movement is becoming increasingly concerned over the union-busting methods deliberately employed by one of the nation's largest merchandising chains, Sears, Roebuck and Company.

" . . . Sears Roebuck in St. Louis tried to force a group of employees who were members of the International Brotherhood of Electrical Workers to give up their jobs and transfer their employment to a service company. When the workers refused and went on strike, Sears fired them and replaced them with strikebreakers.

"In other locations, the management of Sears has refused to renew union-shop clauses in agreements with the Retail Clerks and has even rejected the modified union-shop provisions accepted by its major competitor, Montgomery Ward.

"The Executive Council is convinced that Sears, Roebuck and Company is engaged in a calculated and concerted effort to deprive its employees of their rights to union protection. We endorse the nation wide consumer boycott of this company invoked by the San Francisco labor movement and the National Chain Stores Committee of the Retail Clerks International Union.

"We urge all members of organized labor and their friends not to patronize Sears, Roebuck stores until management ceases to interfere with the self-organization of employees and until it demonstrates good-faith acceptance of union security clauses in its contracts."



AFL-CIO Pres.
George Meany

GHOSTS AT SEARS' DOOR



WE ASK THE CONSUMERS of America not to cross the invisible picket line at Sears' door, "ghosts" of the company's many anti-union actions.

NATIONWIDE BOYCOTT OF SEARS GAINS MOMENTUM

(Continued from Page 1)

There members of the International Association of Machinists AFL-CIO tried in vain to negotiate a city-wide contract for its members at Sears' stores. They were forced to strike.

Over three hundred union members who work at Sears—Retail Clerks, Machinists, Teamsters, Building Service Employees and others, refused to cross the picket line. They had the right to refuse under their contract.

But Sears fired 262 of them in May, 1960. This was the "Boston Tea Party" for Sears employees who had suffered under Sears unfair treatment.

This action touched off the present consumer boycott. The boycott has been most effective. As of October 1960, Sears had rehired almost all of the "replaced" employees. The matter of their back pay is still under arbitration.

Public indignation over the cruel treatment of San Francisco em-

ployees by Sears resulted in this first victory. The company DOES retreat under the pressure of public resentment, expressed through the consumer boycott!

Every attempt by the unions to tell their side of this story to the public has been crushed by the press. Newspapers refuse advertisements, placed by the unions, in which our side of the dispute could be told.

There have been almost no newspaper stories about this huge, na-

tionwide boycott, supported by the AFL-CIO and its many branches. The reason is obvious. Sears is one of the nation's largest newspaper advertisers.

Goals

James A. Suffridge, President of the Retail Clerks International Association, AFL-CIO summed up the consumer boycott's goal this way:

"What we seek for Sears employees is an end to harassment by the professional spies hired by

Sears. We think that Sears employees should have the right to belong, or not to belong, to a union of their own choice, without company interference.

"We also ask that Sears respect its union security clauses in contracts and that they agree to at least the same type of union security as we have with their chief competitor, Montgomery-Ward.

"When these two simple conditions are met, the boycott will end."



WE ASK YOUR HELP

What we are seeking is a "Bill of Rights" for Sears Roebuck & Co. employees. We believe in their right:

- **TO FORM** democratic unions of their choice without interference from the company.
- **TO HAVE** union security clauses in their contracts so that the union may be kept strong and free.
- **TO HAVE THEIR OWN OPINIONS** without fear of harassment or discrimination against them by the company.
- **TO RESPECT** the sanctioned picket lines of any legitimate labor organization without fear of being fired.

In Alaska, in the State of Washington, in Illinois, California and Oregon, and elsewhere, union members who are Sears employees have been denied these rights. The company has overturned union security agreements of long standing, breaking its own word.

THEREFORE, we ask your help. Please withhold your patronage from Sears until the company complies with these simple goals . . . the Bill of Rights for Sears employees

THANK YOU FOR YOUR HELP IN THE PAST AND FOR YOUR CONTINUED SUPPORT OF THE CONSUMER BOYCOTT IN THE FUTURE!!

Please--Don't Shop at Anti-Union Sears!

FTC Claims Sears Violates Law

The Federal Trade Commission has accused Sears Roebuck and Company of violating the Clayton Anti-Trust Act. Its business dealings seemed to be motivated by the same callous policies governing labor relations that led to the current boycott.

In the complaint the FTC says

Sears "has knowingly induced or knowingly received discriminatory prices in the purchase of plumbing fixtures, including bathroom fixtures, which prices were lower than the prices paid for products of like grade and quality by other purchasers competing with (Sears) in the resale of such products."

Specifically cited were Sears' purchases from the Universal-Rundle Corporation of New Castle, Pa. Sears which owns a majority of the stock of the corporation, has forced the concern to give preferential treatment, lowering prices as much as 45 per cent below that charged Sears' competitors.

THE CATALOG

Published by:

SEARS CONSUMER BOYCOTT COMMITTEE

in conjunction with

THE NATIONAL CHAIN STORE COMMITTEE

of the

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AFL-CIO

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Mr. Charles Kellstadt, Chairman of the Board
Sears Roebuck & Co.
Chicago, Illinois

Dear Sir:

I must protest your company's nationwide anti-union policies. I will not shop at your stores until your company stops interfering with the rights of employees to join a union of their choice and until you accept, in good faith, the principle of union security.

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(name—please sign)

.....
(address)

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- Send your credit card back to the company if you have one.
- Cancel your Allstate insurance policy and buy insurance elsewhere. Tell the company why you have done this.
- Write to "Sears Roebuck & Co. Consumer Boycott Committee," DeSales Building, Washington 6, D. C., for more information and for a "Please Don't Shop at Anti-Union Sears" bumper strip.
- Tell the Sears story at your union, lodge or other organization meeting.

COPE News

By EDWARD REITH, Director

The election is now a month behind us. We should all be through having celebrated our victory, have cleaned up the odds and ends left over after a campaign and begun to formulate plans for the next effort.

Before we close the book on the 1960 campaign I wish to thank all of the people who worked with us in the primary, through registration and finally in the general election. Any list of names is incomplete and names of many valuable workers will probably be omitted. Let me apologize in advance for any omissions and go on to thank:

Carol Madore, Celia Turner, Sam Capanico, Lillian Toone, Beth McIntosh, Madeline Lavezz, Lola Miller, Marge Estes, Bobby Ponas, Agnes Anderson, Mary Hohenschield, Theresa Smith, Mr. and Mrs. Greg Tafs, Elizabeth Fee, Gev Cruptol, Claire Behm, Mabel Franklin, Mr. and Mrs. Paul Light, Mrs. John Ferro, Marie Johnson, Gladys Moore, Mae Krous, Mrs. Jess Rosenberg, Mary Ann Eppler, Florence Graham, Rena Edwards, Mrs. Leone, Barbara Zubiate, Leah Newberry, Larry Alvers, Bob Smith, Les Estes, Russ Crowell, Norm McPeak, Bob Garcia, J. A. Bogard, Lew Blix, John Hutchinson, Frank Bowman, Dick Groulx, Gus Billy, Willie Duey, Ben Stetum, Ken Steadman, Ken Croswell, Bob Rivers, Joe Miguel, Everret Davis, Ed Fulpowski, Paul Taylor, Lavern Underhill.

I feel that our COPE campaign was successful and was instrumental in carrying this county for our candidates. The thanks for the success goes to the above toward wholesale additions to this list after the next election.

Chips and Chatter

By AL THOMAS

Note one error in last column. I said Friday, Dec. 17th. That should be Dec. 16th (Friday) for Santa's doings.

We had an interesting meeting with University of California Building Trades Employees Thursday last. They ended up forming a representative committee from all departments and trades to meet with a B.T. committee on which the Carpenters are represented, among others. This should result in better communication of facts both up and down the line. To say the least, the 300 who showed up were interested, and I only wish they would attend local union meetings in the same numbers and fashion.

The list is up to 260 on Friday, the 2nd, and the jobs are few and permits are less. However, I have asked many employers and they are all optimistic about next year on their own projects. Let's hope this pans out some real color and is not fool's gold.

Pin Rail

By WILLIAM PELKEY

One of our members who has been working in L.A. for the last several years is in San Francisco at the Curran as carpenter. The show: "Destry Rides Again." The member: George Rantz.

Things are looking up somewhat. The Oakland Auditorium has booked four shows, road

show attractions with big name stars. This is unusual to say the least. We have the shows booked; now all we need is the patrons to support these four shows and maybe this will become a regular thing. I do not have a list of the shows at this time, but I will have them for the next column.

Sheet Metal Snips

By AL ARELLANO

To all brothers who have worked for more than two employers, it is possible that you are entitled to a refund on disability insurance payments.

If the employers have deducted disability insurance payments from earnings that have gone over \$3,600 for the year of 1960, you are entitled to a refund. Application form DE 1964 will be available after Jan. 1, 1961, at the central office of the Department of Employment, 800 Capitol Ave., Sacramento 14, Calif., or from any local office of the Department of Employment.

Claims must be filed in the period from Jan. 1, 1961, through June 30, 1961. Get your form now for early processing.

It seems to be difficult to stop talking about the election of Nov. 8, being as how certain Republican diehards are still questioning the veracity of votes cast. Maybe some of our Democratic leaders should begin to pry into the votes cast in Nixon's home town and other areas where a high Nixon vote was cast, and what was "Tricky" doing election morn on his trip to Tiajuana—was he still campaigning?

I would like to quote from a weekly, anti-Kennedy, anti-labor, anti-Democratic magazine that printed in its issue of Nov. 14 the following paragraph:

"Mr. Kennedy is a highly capable man and while he did not win by an overwhelming majority, he did stake out the office and won it. We are indeed fortunate to be living in these times; watch what happens in the next few years. We as contractors will find, I feel sure, a significant increase in work volume as well as a profit margin."

I am glad that now when we know Mr. Kennedy will be our next President, that other people besides those who voted for Senator Kennedy realize that the country is not going bankrupt and that an extremely capable group will be at its head.

Hayward Painters 1178

By WILEY H. MOUNTJOY

There is one thing about this time of year around here—you can hear more and learn less, in spite of all the debates, arguments, discussions and eight-sided conversations covering politics, conditions, religion, what's wrong with the local, autos and their fine points, Bible quotes, like's age, fishing, women, weather and who can enamel a house and a room a day—and why they should have to.

Bro. Charles Souza dropped in. He is enjoying his retirement and will soon be heading for Oregon and his timberland, trout and steelhead.

Many of our members have not as yet drawn their vacation for 1959. The deadline is March 31, 1961.

Bro. Ira Chugg was injured in an auto accident in Crow Canyon. He ended up in the creek with wrecked auto and fractured neck vertebra. He is

recuperating at home and thankful to be still with us.

And Bro. Wilbert Goulart sojourned in Eden Hospital while undergoing a hernia operation.

We wish both of you speedy and complete recovery.

An excellent turnout last meeting chose the following delegates to the State Conference: Bros. Leroy Barstow, Robert Miller and Wiley Mountjoy. We wish to thank our supporters.

Like a high fence, our prejudices hide from us the better view.

Steamfitters Local 342

By JIM MARTIN

The Northern California Council sponsored a luncheon for business managers and business representatives from 21 local unions, affiliated with the council, so that they could meet our new general organizer, John Spalding, who replaced Archie Virtue.

In his remarks, General Organizer Spalding stated his basic policy. He also stated that added to his present district, California and Nevada, was the State of Hawaii.

Various representatives at the meeting pointed out that the unions they represent have a large unemployment situation. Some of the unions have no work in sight for the future. Even though Local Union 342 also has an unemployment situation at present, we will have a few projects due to start in the oil refineries around the first of the year, which should give some of our unemployed members some relief.

The membership, at the meeting held Dec. 1, 1960, by their action, approved a sum of money to be used at the discretion of a committee, consisting of the Finance Committee, chairman of the Welfare Committee and the business manager, to aid those members of this union who are in dire need and have hardship cases, pertaining to this forthcoming Christmas. This committee respectfully requests that any member of this union who has a hardship case or is in dire need at Christmas time, submit their names to the business office not later than 8 p.m. Thursday, Dec. 15, 1960, at which time the above committee will meet for the above purpose.

Again, lest you have forgotten, this Sunday, Dec. 11, general election of this union's officers will be held, along with the election of delegates to represent this union at the California Pipe Trades and United Association conventions to be held in 1961. So please cast your ballot, as the

polls will be open from 10 a.m. to 7 p.m.

STEAMFITTERS ATTENTION!

Under the provisions of the Landrum-Griffin bill, any member of our union is privileged to use the mailing list of the local union at election time.

This is to notify all members of Steamfitters Union Local 342 that the political literature you have received and might receive does not come out of the business office of your union.

Steel Machinists 1304

By LLOYD FERBER

At the regular membership meeting of Nov. 17, 1960, action was taken to set up a collection of money and food for our unemployed members for Christmas.

We have about 200 members who have been out of work for some time, and of these approximately 25 have exhausted their unemployment benefits.

Therefore, by action of the membership, a collection will be taken up in each shop by your stewards to provide some assistance for our brothers who are unemployed.

Please give what you feel that you can. I am sure it will be greatly appreciated by your out-of-work brothers.

Painters Dist. Council 16

By LESLIE K. MOORE

One of the major activities now being put into effect by the District Council of Painters No. 16 is a program to require compliance with Article 6, Section 7, of the Bay Area Painters and Decorators Joint Committee Agreement by the employers.

This section reads as follows: "The employer shall at all times display the appropriate cards and the insignia or name of company on all vehicles used for transportation of equipment, such insignia to be provided by the Bay Area Committee, so that the journeymen painters may know they are dealing with a person who is a party to this agreement."

Through our efforts, the Bay Area Joint Committee has purchased a sufficient number of insignia to properly identify all trucks of all employers in this District Council area. We feel that this will go a long way toward accomplishing two purposes: (1) to advertise our industry and (2) to identify contractors employing our people. The employers are being notified at the present time by communication from the Joint Commit-

tee that if any equipment is used by any contractor after Jan. 1, 1961, without either having a printed sign identifying the employer or one of the decals furnished by the committee, that charges will be preferred against the contractor for violation of this agreement.

We, at this time, solicit your support, first to see that your employer does so identify his equipment and, secondly, to report to the District Council any equipment that you may see that is not so identified. We hope to make this a major District Council drive during the month of January, 1961, and, with your assistance, we know this can be made a successful campaign.

At this time, I wish to take this opportunity to extend Season's Greetings from the District Council.

Plumbers Local 444

By BEN H. BEYNOT

The following are rules for being eligible to receive the Christmas turkey and basket:

1. The member's card must have been in Local Union No. 444 for a period of one year prior to December 1, 1960, and in good standing at present.

2. Members out of work on Thursday, December 1, and still out of work on Thursday, December 15, will be eligible.

3. All members who have been ill and are still ill on December 15 will be eligible.

4. All retired members who can be contacted on Friday, December 16, will be eligible.

5. Travel card members will not be eligible under any circumstances.

6. Members laid off temporarily or out of work for the reason of weather conditions, who will return to their jobs when weather permits, will not be considered eligible.

7. Members quitting their jobs, refusing to work when called or not available for work will not be eligible.

8. Eligible members will be notified by telephone on Friday, December 16, as to where and when to pick up their turkey and basket.

9. When picking up your turkey and basket, you must have your union book with you.

Look for the union shop card, you, and demand the union label!

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'Somalia labor faced with hangover from Facism'

Labor leaders in the infant democracy of Somalia, East Africa, are faced with a problem in self-restraint while they wait for "time to take its toll."

Under Italian Facist rule until World War II, Somalia—especially her agriculture—is still in the economic grip of those who curried favor with Mussolini.

The Facists parceled out the arable land to their friends. This land was cultivated with slaves, rounded up and beaten by men still in Somalia.

Although slavery is gone, according to Ali Rahhi Keiro, president of the Union of Agricultural Workers, the master-servant relationship lingers on.

EX-SLAVE'S WELTS

Keiro, who still bears welts from being whipped as a slave, indicated that it is only the strong Moslem adjunct against taking another man's life which has kept the people from wreaking vengeance upon the landlords.

"When independence was about to come," he said, "they (the government) assured those who had whipped slaves and kicked people around that they would be unharmed."

But this has not kept the union from striking to improve the deplorable wages of farm workers.

On the big banana plantations, Keiro said, it takes a whole family 10 hours to earn seven cents at piecework rates. The bananas from this plot of land bring the plantation owner \$15.

Women carry 110 pound loads two-thirds of a mile and receive 1/70 of a U.S. dollar.

Because of the extremely favorable position they enjoy, Keiro said, the plantation owners refuse even to recognize the union.

CARLO VECCO

"If you can think what it means to us to be faced with

Carlo Vecco, owner of the largest banana monopoly," Keiro said. "It was he who rounded up the tribes for slaves. Those who resisted were beaten. If they persisted, gasoline was put on their heads and lighted."

A man who is now owner of three of the largest settlements is a former police official who got tired of hitting slaves with a stick and invented a mechanical beating machine, Keiro said.

This man fled under British rule during World War II but returned under another name during the years Somalia was under United Nations mandate in Italian control—from 1949 to Jan. 1, 1960.

It is not only Moslem restraint which keeps men like Ali Raghi Keiro from wreaking vengeance upon Vecco and others. It is the fact that there is already "so much violence in Africa."

Keiro said: "We wanted to show the world that we were fully, wholly democratic, that we take pride in our democratic government."

Somalis didn't wish to fall prey to the tactics of Communism, Keiro indicated.

Keiro emphasized that he was speaking on behalf of some 40,000 agricultural workers in Somalia—formerly Italian Somaliland—and that he wanted the world to know that his union knows the names of the former

slaveholders who are "the same old Facists with new shirts."

He was accompanied on a visit to the East Bay Labor Journal by Haider Mohamed Nur, inspector general of health and safety for the Somalia Labor Department.

CHILD OF U.N.

Nur said Somalia is trying hard to set a good example because it is "the first child of the U.N."

While many other countries have achieved independence from colonialism, Somalia is the first to step from a U.N. mandate to self-rule.

"The child has a special desire not to shame the father," Nur said.

"We also want to show the Italians, who opposed our independence in the United Nations,

Fremont Democratic club to hold dinner and dance

Fremont Democratic Club will hold a smorgasbord Christmas dinner and dance starting at 6 p.m. Saturday at the Colonial Kitchen, Newark, according to Thomas Almond of Carpenters 36, president.

All "good" Democrats are welcome, according to Almond. Tickets, at \$2.50 per person, will be on sale at the door.

Oakland night school classes

Oakland Evening School, open Monday through Thursday evenings during the school year, announces Dec. 12 through 15 as pre-registration dates.

Offices will be open from noon to 4:30 p.m. and from 6:30 to 9 p.m.

Courses will be offered in business education, English for citizenship and for the foreign born, psychology, public speaking, general insurance, real estate law, marine navigation, art crafts (ceramics, jewelry, etc.), dressmaking, electronics and cabinet shops.

Castlemont Evening School, open Tuesday and Thursday evenings during the school year, announces pre-registration dates as Dec. 12 through 15. Offices will be open from 11 a.m. to 3 p.m. Monday and Wednesdays, and from noon to 3 p.m. on Tuesdays and Thursdays and in the evenings from 6:30 to 9 p.m.

Courses will be offered in business education, English for citizenship and for the foreign born, public speaking, real estate law, dressmaking and cabinet shop.

Classes at several other locations are available during the day in arts and crafts, world politics, driver education, parent-child observation and parent participation nursery schools.

Class schedules, counseling services and further information are available at Oakland Evening School, 3233 Park Boulevard, GL 1-5252, and Castlemont Evening School, 8601 MacArthur Boulevard, LO 8-8139.

'Americans at Work' on 3 Bay Area stations

George Craig, television field director for the AFLCIO, reports that 170 stations are now carrying the AFLCIO's television series, "Americans at Work."

They include KTVU, Channel 2, 10 a.m. Saturdays; KQED, Channel 9, 6 p.m. Tuesdays, and KNTV, Channel 11, 8:45 a.m. Sundays.

Twenty-eight overseas stations show the series to members of our armed forces, Craig said.

saying we did not deserve it because we were still barbarians."

Another example of the Facist holdover, Nur said, was the influence of Italian industrialists in creation of Somalia's labor code.

"But we are slowly changing the labor code," Nur said.

"The Italians wrote the labor code without asking labor," according to Nur. "First unions were not allowed. Then they were tolerated. Now they are becoming stronger."

Referring to Kero's union, Nur said agricultural workers, in particular, had been mistreated. He spoke of the "sub-human" conditions on banana plantations.

CATHOLIC CHURCH

Outside farms, Keiro said, the largest employer in Somalia is the Catholic Church. He spoke bitterly of the church as an em-

Carpenters 1622 backs junior college proposal

Tony Polvorosa of Steelworkers 4468, a member of the San Leandro Planning Commission, explained needs for a San Leandro-Hayward junior college at the Dec. 3 meeting of Hayward Carpenters 1622.

Polvorosa represented a citizens' committee which is backing the project. Members of Local 1622 who were present voted unanimously to endorse the junior college plan.

Carpenters Auxiliary

By MARTHA LIGHT

Carpenters Auxiliary 160 will hold a short business meeting followed by a Christmas party and exchange of gifts at 8 p.m. Friday, Dec. 9, at the home of Wilma Frazier, president.

Myrteline Artman will be co-hostess.

A Christmas party for all auxiliary members and their husbands will be held at 7 p.m. Dec. 30 at the home of Gunnar and Alta Benonys. Twenty-five cent gifts will be exchanged.

We are glad our president, Wilma Frazier, is back with us after undergoing an operation. We are also proud to announce that our youngest member, Mrs. Lois Celestie, is the proud mother of a baby girl. Lois is the daughter of John and Eleanor Clapp.

We wish everyone a Merry Christmas and good health and happiness for the New Year.

ployer, saying it "exploited people in the most beastly way."

When unions asked for improvements, Keiro said, priests claimed unions were attacking religion.

Yet, he added, it "took an act of Congress" to change the workers' day off from Sunday to Friday—the Moslem day of rest—despite the fact that 90 per cent of the country is Mohammedan.

Keiro and Nur were two members of a five-man team which visited the East Bay last week. They conferred with Central Labor Council officials and Anthony Ramos of Millmen's 550.

Ramos took the group on a tour of a mill plant in San Leandro. They also visited the Port of Oakland.

Interpreter for the group was V. Miro Morville of the U.S. State Department, who is head of the fledgling AFLCIO Interpreters' Guild, a semi-independent subdivision of the Office Employees Union.

Machinists Auxiliary

By OLIVE M. HARVEY

The first of November meeting was called to order by President Eleanor Noell. The attendance was not too good. It seems to me that now vacations are all over more of you members should make an effort to attend more regularly. Nothing special to report, except the usual business on the agenda was taken care of and discussion regarding the potluck get-together which was to be on our next social night. Those who did not attend that missed a truly delicious feed and a pleasant evening. More kinds of food, and I tried them all. And everything was so tasty! After the dinner, we had a game which everyone enjoyed. Sister Gladys Lear, who was unable to attend due to a severe virus infection, was the recipient of the doll, though what she and Harry are going to do with a baby doll is beyond me. Sister Sylvia Johnson took home a beautiful angel-food cake.

Our next meeting on December 1st will be election of officers and everyone who possibly can should attend to see that your favorite candidate is elected to the office which you think she is capable of holding.

Brother Blaine and Sister Margaret Copeland were in an automobile accident recently in which Blaine was badly shaken up and Margaret was injured severely enough to be hospitalized, and I understand is suffering considerable pain. We all hope she has a speedy recovery. Also our sympathies are with Margaret in the recent passing on of her father.

Our sympathies also are extended to Sister Pauline Tomsic whose father also recently passed on.

Brother Dick and Sister Lois Girard spent a weekend in Reno lately, and while up there the altitude was apparently too much for Lois and she suffered a slight heart attack, from which I understand she is recovering slowly. Good luck, Lois, and take it easy.

Sister Marie Dixon met one of our charter members, Isabel Helmuth, recently and reported that she is not at all well, and we sincerely hope that by now she is better. Sister Marie also reported that Brother Chris is getting along nicely, though still some under the weather.

The past presidents met at Sister Eve Hare's home this month and had our usual pleasant evening and did justice to the delicious snack which Eve served. Our next meeting will be the Christmas party to which I will be hostess.

They are still displaying the union label bug, so look for it always.

Watchmakers Local 101

By GEORGE F. ALLEN

We told you about the mailing of the new price lists for the industry's guidance last week. Since then I think we have learned something that we will have to correct the next time we make such a mailing: that is, we shall have to include a price for automatic watches. It seems that this item has been requested so many times that we shall have to include it the next time we undertake such a project.

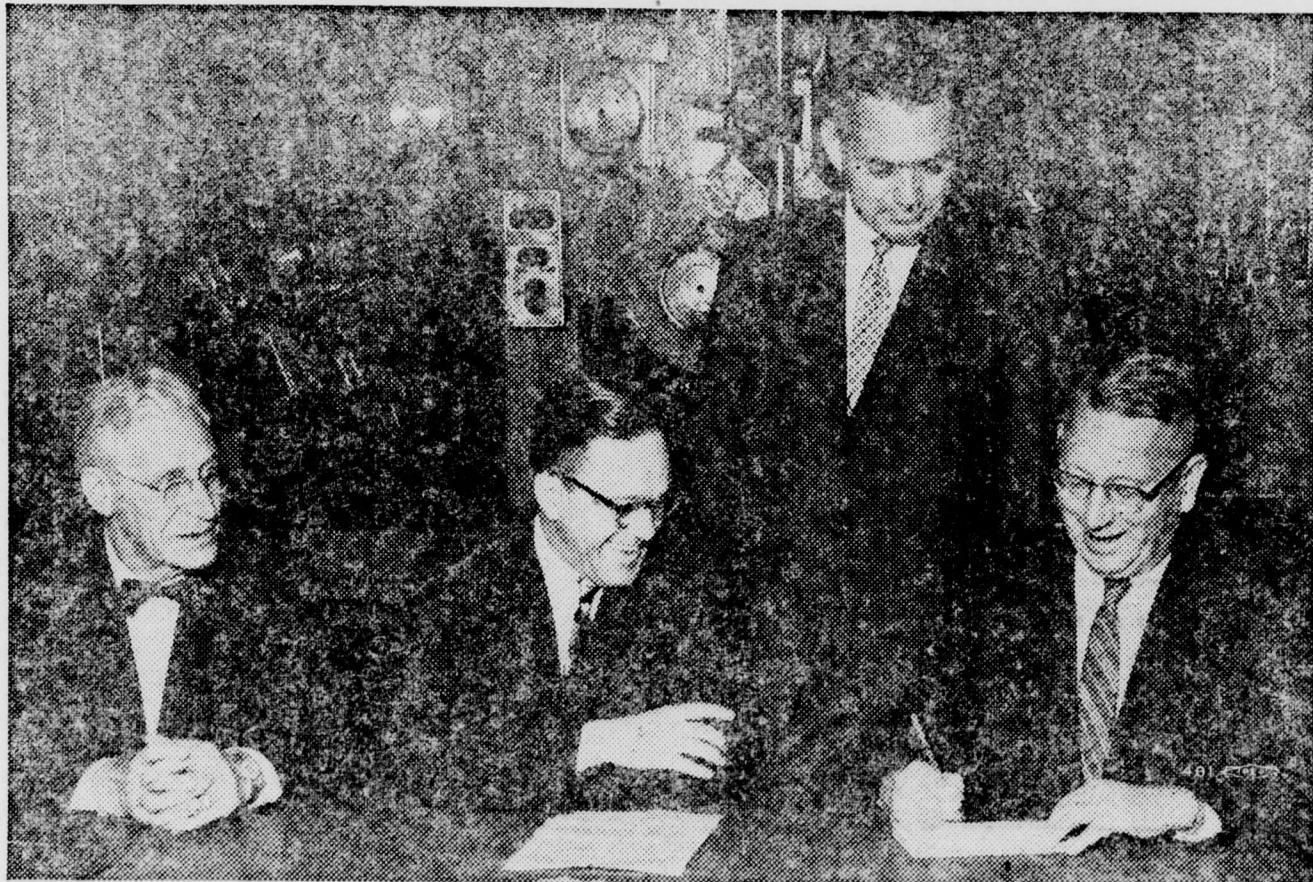
For the benefit of those of you who are interested, I have been checking some of the automatic prices. It seems to me that a good minimum to start from would be \$14.75.

There is a saying about the "luck of the Irish," and I think Brother Patrick L. Brennan must have some of that Irish luck. Brother Brennan arrived in this country a few years ago and worked in other cities before finally locating in the Bay area. He has been employed at Kay's Jewelry Store in Hayward for some time.

Now I'll get to the story about luck. Some of you may call it a coincidence but I like to refer to it as Irish luck. Pat, while attending a local dance, met a young Irish girl whose family he had known in Dublin, Ireland, some years ago. He did not know the girl had come to the United States. The end of the story is that they were married in Reno, Nev., on Oct. 8. So all that we can do is wish the best of Irish luck to Patrick and his new wife, Mary.

There is a chrome lathe for sale. Telephone Diamond 4-2472.

EXECUTIVE BOARD MEETING: Thursday, Dec. 15, 1960, 7 p.m., Union office, 693 Mission St., San Francisco.



THE PORTLAND REPORTER, strike-born newspaper, plans to start daily publication this month. Publisher Robert D. Webb, center, who announced sale of stock following granting of SEC permission, looks on as Ward Cook, Oregon financier and prominent Democrat, signs a stock pledge. Standing is State Rep. Edward J. Whelan, executive secretary of the Multnomah County Labor Council. At left is Elmer McClure, master of the Oregon State Grange.

Clothing Workers intensify Weldon pajama campaign

A stepped-up consumer education program concerning non-union products of the Weldon Pajama Co., Inc., has been announced by Anne Draper, west coast director of the Union Label Department, Amalgamated Clothing Workers of America, AFLCIO.

With the Christmas shopping season ahead, union members and shoppers generally are being alerted to buy only union made sleepwear.

The Weldon Pajama Co., a major manufacturer in this field, has bitterly fought the efforts of its workers to unionize for 12 years. The struggle has now come to a head with the union's current drive to unionize the company's plants in Pennsylvania, Miss Draper said.

Weldon pajamas were formerly made in Gulfport, Miss., where the workers voted in an NLRB election to join the Amalgamated Union. Because of the company's refusal to bargain for two years, the workers were never able to obtain a contract. This plant has since been closed.

The Amalgamated appeals to consumers not to buy pajamas made by non-union, low wage labor under substandard working conditions.

CLC to take stand on Eden-LaVista merger

The Central Labor Council executive board was scheduled to take a stand today (Friday) on unification of the Mt. Eden and LaVista school district, to go before voters in January.

Jim Marshall, Southern Alameda County School Employees 1570, said there is no provision for job protection for non-teaching employees.

Tell 'em you saw it in the East Bay Labor Journal!

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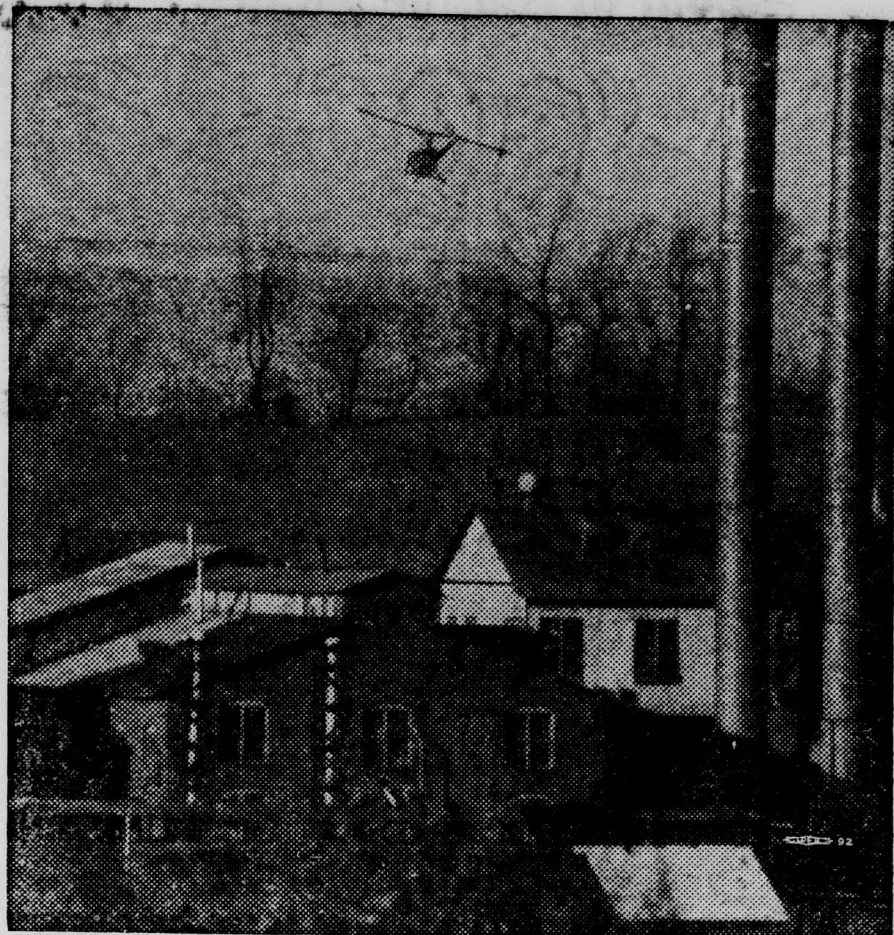
for Portland, Oregon
is being made by a

Prospectus
which may be obtained
from the company at

901-0 Corbett Building
Portland 4, Oregon

Among the persons
who have already
purchased shares are

**U.S. Senator
Wayne L. Morse**
and
**U.S. Senator
Maurine Neuberger**



NEW 'HIGH' in crossing picket lines was achieved by management of the Trojan Powder Co. of Allentown, Pa., which ferried strikebreakers into its plant by helicopter during a strike by Chemical Workers 477—AFLCIO News.

Toss un-American Coke bottles in the ash can—they steal American jobs

Those un-American (made in Japan, that is) Coke bottles keep popping up.

Two weeks ago, Bill Lang of Glass Bottle Blowers 85 said 40,000 gross of them have been imported.

Lang urged all union members to boycott Coke bottles with "OT" and "K" on the bottom, as they threaten the jobs of American workers.

However, Lang warned unionists not to be confused by the difference between the "OT" and "OI" bottles. Bottles with "OI" on the bottom are made by Owens-Illinois, a U.S. firm.

At last week's labor council meeting, Ted Trautner of Typographical 36, who works at the Oakland Tribune, said a Coca Cola salesman had brought in cases of Japanese-made Coke bottles.

Union members at the Trib protested, Trautner said, but were told U.S. glass companies had approved use of the imported bottles because of trade technicality.

As Trautner pointed out, this may be OK for the glass companies, but it doesn't help keep jobs for American workers.

If he finds any made in Japan bottles, he'll throw them in the ash can. Trautner told CLC delegates, Coke and all.

George Wade, president of Glass Bottle Blowers 85, told the East Bay Labor Journal the importation dispute is being pressed on the national level by Lee Minton, president of the Glass Bottle Blowers Assn., an AFLCIO vice-president.

It seems unfair to take work from American men and women for the relatively small sum in balance of trade payments that must be involved, Wade commented, however.

Demand the Union Label!

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CARL — MIKE, Owners
Members Bartenders Union 52

Agribusinessmen 'putting pressure on CBS-TV'

Evidence is mounting that corporate agriculture is putting pressure on CBS-TV for its recent "Harvest of Shame" documentary, according to Secretary Thomas L. Pitts of the California Labor Federation.

The Edward R. Murrow documentary showed shocking conditions among farm workers.

Pitts said: "CBS-TV should be congratulated for its objectivity and dedication to justice in televising a public service program such as "Harvest of Shame."

"The American public has the deepest stake in the continuation and expansion of honest reporting by the mass media of communication on such vital issues of the day.

"The nation must not stand idly by watching as an act of courageous reporting is met by a campaign of intimidation on the part of a wealthy and powerful pressure group representing a handful of land barons.

"I urge everyone who saw the program to communicate their support for public service programs of this type to David Lowe, CBS-TV, 485 Madison Ave.

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Sponsored by respected community leaders.

Al Clem elected by Engineers 3

Incumbents have been re-elected by Operating Engineers 3, according to unofficial returns reported by Newell J. Carman, international supervisor.

Certification of election results was expected within a few days. Carman has announced that the election is a prelude to restoration of local autonomy.

Voting in the local's four-state area produced these totals:

Business manager — Al Clem, 5,281; H. O. Foss, 4,754; Floyd Greiner, 832.

President — Paul Edgecombe, 7,316; H. S. Clark, 3,180.

Vice-president — Jerry Dowd, 6,008; Frank Shipe, 4,729.

Recording Secretary — W. V. Minahan, 5,927; B. R. Burroughs, 4,853.

Financial Secretary — H. A. Hope, 6,056; Samuel P. Coburn, 4,680.

Treasurer — H. T. Peterson, 5,363; B. (Whitey) Campbell, 1,787; Willard E. Duncan, 3,640.

Conductor — Don Kinchloe, 5,514; Robert L. Wagnon, 5,227.

Transit workers under loyalty oath

Key System employees who have gone to work for the Alameda-Contra Costa Transit District were obliged to subscribe to a loyalty oath, as have the employees of the Los Angeles Metropolitan Transit Authority and all other state governmental units.

Robert E. Nisbet, attorney for the district, has reported that according to the State Constitution the oath must be taken by all employees of the state, as well as its "instrumentalities."

This, he said, includes the transit district.

Existing district personnel subscribed to a loyalty oath at the time of their employment. — **Wheels, Carmen's 192.**

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

DO YOU HAVE TO BE LOYAL TO LOVE THE OUTDOORS?

Members of the Sierra Club, the nation's oldest organization of conservationists and outdoors lovers, were voting this week on whether to make applicants sign a loyalty oath.

Although the club's directors unanimously recommended rejection, they were forced to put the proposal to a vote because 368 out of 16,000 members signed a petition.

Perhaps the most ridiculous part of the whole thing, as pointed out in an editorial in the San Francisco Chronicle, was a quotation attributed to the original sponsor, Walt Heninger of Los Angeles:

"One and possibly two men will be watching the outcome of this election. To which will your vote give 'aid and comfort'—J. Edgar Hoover or Nikita Khrushchev? . . . The men at Valley Forge (and these were REAL men) voluntarily surrendered their smaller 'rights' and suffered pain, cold, hunger and some even died that their children might have a GREATER FREEDOM."

Yes, Walt, let's keep the Reds off the John Muir Trail!

Labor Dept. names new vets' bureau chief in S.F.

Robert L. Shelby, 43, of Randolph, Utah, has been named by the U.S. Labor Department as western regional director of its Bureau of Veterans Reemployment Rights.

He replaces Edward K. McMahon, who has taken a federal post in Hawaii as regional director of the bureau.

The BVRB helps service men and women in getting reinstated in their civilian jobs following discharge.

Shelby, since 1953, has been area director of the Veterans Reemployment Rights Service in Denver. He was also associated with Lodge 289, American Federation of Government Employees.

**TIMES
HAVE
CHANGED...**



And so have the costs
of being sick or injured!

Dust off yesterday's health plan. See if you are adequately protected against today's costs of illness and injury.

Make sure your union has the benefits of a flexible CPS health program. There's one available that includes Group Life and Accidental Death and Dismemberment benefits — underwritten by West Coast Life Insurance Co.

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East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County—AFL-CIO.

1622 East Twelfth Street Phones: ANdover 1-3981, 3982
PAUL S. WILLIAMS, Editor
35th Year, Number 37 December 9, 1960

An open Christmas letter from our kids to Santa

DEAR SANTA CLAUS:

We know you buy some of your toys at stores, but please don't buy any at Sears Roebuck this Christmas.

Our Daddy is a good union member. He and Mommy haven't been in Sears since June. Daddy says he sent his Sears credit card back and cancelled his Allstate insurance, too.

We don't know if it has anything to do with Xmas, but Daddy says Sears tried to pull a "snow job."

Don't let it fool you, Daddy says. He says Sears Roebuck is still fighting unions.

Daddy says there hasn't been much about it in the regular papers because Sears Roebuck advertises so much, and the papers are afraid to print anything.

But he says there is a special insert in this week's East Bay Labor Journal.

Sears Roebuck is still trying to break up unions. Daddy says. He says Sears even has spies and won't play fair with unions.

Please read all about it on pages 5 to 8, Mr. Santa Claus.

Daddy says to pass the insert along to your friends and neighbors and ask them to boycott Sears Roebuck, too, until all the union members get a square deal.

BOYS AND GIRLS FROM 100,000 UNION FAMILIES IN ALAMEDA COUNTY

City's role in FEPC case

The State Fair Employment Practices Commission is investigating charges that the City of Oakland discriminated against members of East Bay Municipal Employees 390 because of their race.

Hints of discrimination arose at a recent Civil Service Commission hearing on the appeal of a fired Street Department worker.

We have no way of predicting how the FEPC will rule on the current case.

However, we urge the City Council and city administration to cooperate fully in a thorough investigation. If discrimination is found, the city should take immediate and forthright steps to protect Oakland from any further incidents of discrimination.

Public bodies should serve as examples for other employers in providing equal opportunity to all, regardless of race or religion.

Thoughts on the ROTC issue

We beg to differ with a statement in the December California Legionnaire. It says graduates of the University of California "should be among the first to insist that there be no repeal of military science as a compulsory subject."

The Legionnaire, published by the American Legion, Department of California, urges U.C. Regents to continue compulsory military training at Cal when they take up the subject Dec. 15 and 16.

As a freshman at U.C., we carried dummy a "03" rifle in close order drill and learned the rudiments of militarism. Six months later, we were in the Army. About the only benefit we received from Reserve Officer's Training Corps (ROTC) was our selection to lead fellow draftees in close order drill at the induction center. Everything we learned in ROTC we re-learned in basic training.

After 33 months of sweat and tears (no blood, fortunately), we became a civilian again. Were we a "reserve officer"? No! We were a Private First Class, under a blanket ETO order.

ROTC—hah!

Toilets in the fields

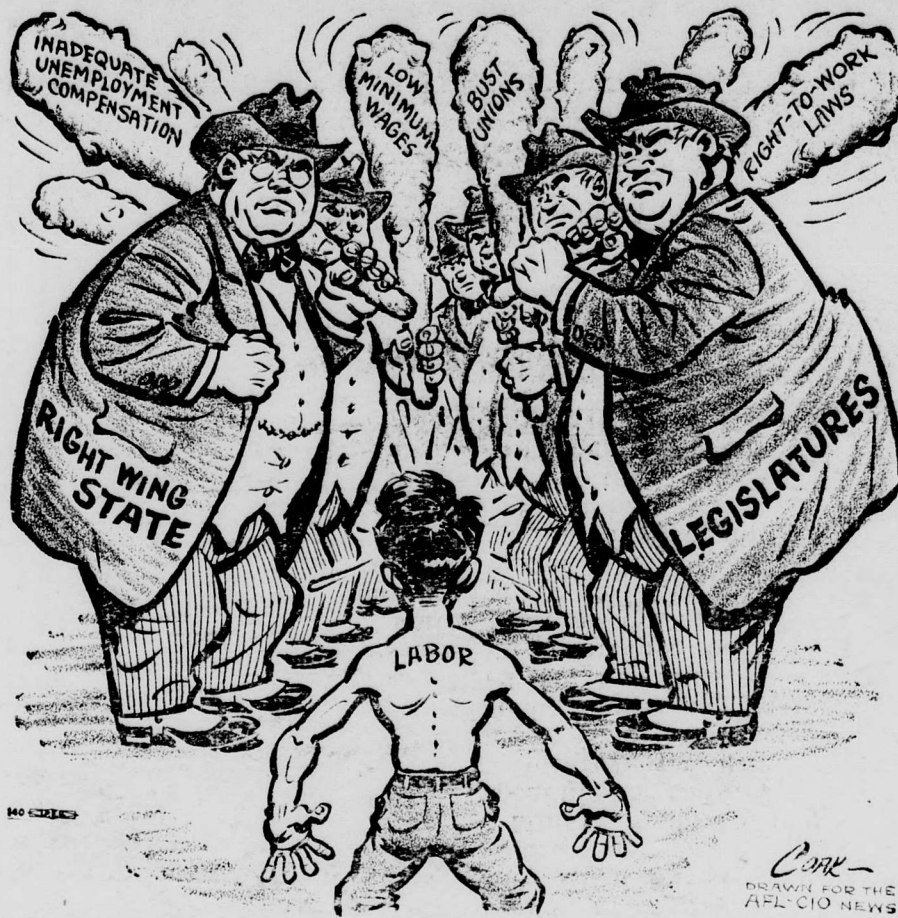
The facet of the farm labor problem concerning where agricultural workers answer calls of nature has been kept pretty hush-hush. Farmers, naturally, were afraid of the public outcry that might result.

We hope that a proposed state law, revealed last week by State Director of Employment Irving Perluss, is enacted by the Legislature next year.

Perluss reports that chemical toilets such as those used on construction jobs, with tanks of water and spigots for hand washing, rent for \$27.50 a month.

This sum would bankrupt very few farmers.

About to run the gantlet!



VIEW OF CUBA DIFFERS FROM PRESS REPORTS

Is Cuba a Communist nation on our back doorstep?

Or is the Castro regime a bunch of "good guys" who overthrew the Batista dictatorship in the tradition of the French and American revolutions?

Probably neither statement is wholly true.

But C. Wright Mills, author of "The Power Elite" and other liberal books on social problems, says the American press has not given us a true picture of what is happening in Cuba.

Mills' viewpoint is controversial. But it should be read by all thinking Americans.

It is contained in a book, "Listen, Yankee," being published by McGraw-Hill and—as a 50-cent paperback—by Ballantine Books. Harper's, one of the nation's most respected magazines, publishes an excerpt from the book in its December issue.

ADMITTEDLY ONE-SIDED

Mills interviewed hundreds of Cubans this summer, both in and out of the government. He spent three 13-hour days with Fidel Castro.

What he has to say is admittedly one-sided.

"My major aim is to present the voice of the Cuban revolutionary," Mills says. "I have taken up this aim because of its absurd absence from the news of Cuba available in the United States today."

Mills believes Americans must listen to and understand the message of the Cuban revolution.

"Cuba's voice today," he says, "is a voice of the hungry-nation bloc, and the Cuban revolutionary is now speaking—most effectively—in the name of the many people in that bloc."

U.S. PRESS

Unlike many Cubans, Mills does not believe the scarcity of truth about Cuba in the American press is due to a deliberate campaign.

He points out, however, that "business as a system of interests, which includes the media of communication, certainly does play a role in such matters."

"It is also true," Mills says in Harper's, "that the news editors' demand for violent headlines does restrict and shape the copy journalists produce. They print what they think is the salable commodity."

GAMBLING & PROSTITUTION

Speaking through the device of a collective "voice" of new Cuba, compiled from his interviews, Mills says:

"In the old Havana, organized sin meant big money for the few, and every filthy practice of

the brothel for girls, 12 and 14 years old . . .

"Maybe you don't know two facts about the gambling and whoring. A lot of that money ended up in the pockets of a corrupt Cuban government, which your government and some of your businessmen supported and helped."

"Also much of it ended up in the pockets of your gangsters from Chicago and New York and Los Angeles . . .

"While all this was going on, in the 1950's—just yesterday, it seems to us—for four and a half years, the Eisenhower-Nixon government sold bombs and war planes and bullets and guns to this gangster and dictator (Batista)."

"They always said it was for Hemispheric Defense. But those weapons were used to kill 20,000 Cubans . . .

"We Cubans have had a highly visible standard of living—and of starving and dying, too—but you didn't see that. We did. And that's what our revolution is all about."

"Our revolution is not about your fight with Russia, or about Communism, or Hemispheric Defense, or any or all that; all those words came later, partly forced down our throat by your government and your monopolies . . ."

HARSH VOICE

Revolutions are violent episodes in history, and revolutionists are extremists—witness the French revolution and the way the rest of Europe reacted to it at the time.

Mills presents a harsh "voice," speaking for the new Cuba.

One reviewer, Bertram B. Johansson, in the Christian Science Monitor, has already pointed out that Mills' viewpoint has its distortions, too.

Johansson quotes the statement: "Your government will no longer talk with us." Johansson said he knows of numerous times U.S. Ambassador Philip Bonsal tried to talk with Castro officials but was rebuffed.

COMMUNIST OR NOT?

As for whether Cuba is a Communist satellite or not, the daily press last week threw an interesting sidelight on the question.

A New York Times service dispatch on Communist China's \$60 million loan to Cuba said it was "the biggest extended by Peking to any non-Communist country."

Maybe this shows that not all the U.S. press is unfair.

It may show, too, that Cuba is swinging into the Communist orbit, but that it is not too late for the United States to wake up.

OPINIONS

You Write 'Em . . .
We Run 'Em!

SAYS ITS UNFAIR TO TAX FURNITURE

Editor, Labor Journal:

Taxing tangible personal property in homes is the dirtiest and most unfair tax under the sun. It is merely a way of trying to tell the working people that they have no right to own furniture, etc. Regardless of how old and worn the furniture in homes is, it never depreciates, according to the County Assessor. In fact, he has the gall to think that a stove or washing machine is worth \$25 each. The fact is that when I wanted to trade in my stove for a new one the dealers were not interested in accepting it as a trade-in. They would not even take it away. I couldn't even give it away; so I broke it up with a hammer and buried it, because even the junk men didn't want it.

I had the same experience when I bought a new washing machine. But I was finally fortunate enough to give that away to a new neighbor who could not afford to buy one. The junk (tangible personal property) in my home is assessed at \$150 but if I had to sell it I could not get \$50 for it. Furniture depreciates the fastest of anything under the sun. You may pay \$2,000 for a lot of furniture today, but a used furniture dealer tomorrow would not give you \$100 for it.

The unfairness of this dirty tax is the fact that the Assessor recognizes depreciation on furniture in hotels, machinery in factories, etc.; thus their personal property taxes are reduced every year unless they replace something that is worn out.

In the State of Florida (which caters to retired people), working people and retired people living off of pensions, etc., pay no taxes if they own homes with a maximum assessed valuation of \$5,000. In Florida working people or retired people may pay as much as \$10,000 for a home and pay as much as \$3,000 for the furniture in it, but they pay no taxes because their homes have an assessed valuation of less than \$5,000. The sales tax in Florida is 3 per cent on clothing, furniture, hardware, rents, jewelry and luxuries only. Medicines and food are exempt. Car tags cost less than in California, and gas also sells for less.

It is time that our "friends" in Sacramento prove themselves to be the working man's friends. They should at least enact legislation as soon as possible to abolish the tax on tangible personal property in all working people's homes with maximum assessed valuations of \$5,000. This still would not be as good as Florida. Our "friends" in Sacramento better start to realize that high taxes will be the downfall of the State of California as they were the downfall of the Roman Empire. There is a possibility of the population of California being many thousands less in 1970 than it is in 1960, that is if most of the pensioners move to Florida in order to stretch their pensions.

WILLIAM R. CHURCHILL,
Member, Typographical 36.

★ ★ ★

HUMAN NATURE

It's when you're safe at home that you wish you were having an adventure. When you're having an adventure you wish you were safe at home.—Thornton Wilder.

★ ★ ★

FIDEL AND GOD

Those who condemn the Cuban revolution condemn Christ, and they would be capable of crucifying Christ again because He did what we are doing.—Fidel Castro.